

9 - 2024
St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — February 12, 2024

Attendance: Astrid Friesen, Don Kindopp, Diane Wrubleski, Cheryl Deren, Lawrence Burnard, Wendy Suchan, Greg Suchan, Gail Schlamp, Emily Gillies (Knox), Jordan Cantwell (Regional Representative), Vivian Lindblat (Knox), Dorothy Fuchs (Knox)

1. Call to Order

- Chairperson Diane Wrubleski opened the meeting at 7:16 pm via Zoom

2. Acknowledgement of Treaty 4 and Treaty 6 Territory

- Chairperson Diane Wrubleski acknowledged the Treaty 4 and Treaty 6 Territory

3. Devotion

- Lawrence Burnard provided a devotion

4. Approval of Agenda

- **Motion:** *Gail Schlamp / Cheryl Deren*
 - *That the agenda to be approved, with the ability to add items if needed. CARRIED.*
 - See Appendix A, Page 12

5. Approval of previous meeting minutes

- **Motion:** *Lawrence Burnard / Gail Schlamp*
 - *That the previous meeting minutes be approved. CARRIED.*

6. Business arising from previous minutes

Ecumenical Happenings

- Shrove Tuesday at St. Giles (with Warm Welcome)
- Ash Wednesday at Trinity Lutheran
- Had Men's Breakfast and Messy Church last Sunday
- Lenten Lunches
 - March 8 is our day, and we are hosting the meal on March 20

AGM March 10, 2024

- Jordan Cantwell is still planning to attend in real life
- There will be a potluck lunch and need help setting up.
 - Dave will set up the tables and chairs
- Should we have communion?

10 - 2024

St. Paul's United Church of Canada

Leadership Team Meeting

Estevan, SK — February 12, 2024

- Yes, using the COVID friendly cups, but we will still come forward to receive our cup
- We will still need a host to serve with Jordan. Don Kindopp will try to find someone who will host with Jordan.

7. Reports

Treasurer's Report

- Emailed
- We usually have a deficit in January
- **Motion:** *Don Kindopp / Wendy Suchan*
 - *That the Treasurer's Report be adopted. CARRIED*
 - See Appendix B, Page 13

Ecumenical Shared Ministry

- They had a meeting and feel ready to present something at the 3 ACMs
- They are going to propose more Sundays together in the short term and they also have some more long term goals to present as well.
- All of the ACMs are within a week of each other
- Don Kindopp recommended that the recommendations should be broken into several smaller motions rather than one giant omnibus motion

8. Essential Ministries Updates

Christian Education

- No report

Mission / Outreach

- No report

House Groups

- We need to inform the House Groups when we will be having communion or potlucks so that they can be prepared for those extra tasks
- New Baptism Liturgy (Kathy Kyle)
 - Kathy would like to have us go over her liturgy. The biggest change will be asking the questions of the parents, god parents, and congregation, etc after the baptism rather than before.
 - We should mention this liturgy to St. Giles and Trinity Lutheran as well, if we are going to proceed with an ecumenical approach
 - We will table this to the next meeting
 - See Appendix C, Page 17

11 - 2024
St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — February 12, 2024

Property

- No report

Stewardship

- No Report

Youth Group

- No Report

9. New Business

9.1 Remit Vote

- See Appendix D, Page 21
- It was a unanimous vote in favour of the motion that included the members from the Leadership Team from Estevan St. Paul's United, and the Official Board from North Portal Knox United aka St. Paul's International Pastoral Charge.

10. Correspondence

- Trinity Lutheran is hosting World Day of Prayer on March 3, 2024 and they would like some help, such as readers.

11. Leadership team report to congregation

- Don Kindopp will send *The Messenger*
- Diane Wrubleski's term on the Leadership Team has come to an end

12. Next Meetings

- Leadership Team Meeting – Wednesday, April 10, 2024 at 7 pm over Zoom.
- Annual Congregational Meeting – Sunday, March 10, 2024 following the worship service

13. Adjournment

- **Motion:** *Greg Suchan / Lawrence Burnard*
 - *That the meeting be adjourned. CARRIED*

Diane Wrubleski, Chair

Astrid Friesen, Recording Secretary

12 - 2024
St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — February 12, 2024
Appendix A – Agenda

1. Call to order
2. Acknowledgement of Treaty 4 territory
3. Devotion
4. Approval of agenda
5. Approval of previous meeting minutes
6. Business arising from previous minutes
 - 6.1 Ecumenical happenings
 - 6.2 Annual Congregational Meeting March 10, 2024
7. Reports
 - 7.1 Treasurer's report
 - 7.2 Ecumenical Shared Ministry
8. Essential Ministry updates
 - 8.1 Christian Education
 - 8.2 Mission/outreach
 - 8.3 House groups – new baptism liturgy (Rev Kathy Kyle)
 - 8.4 Property
 - 8.5 Stewardship
9. New business
 - 9.1 Remit vote
10. Correspondence
11. Leadership team report to congregation -
12. Next meeting: April 10, 2024 7:00 pm
13. Adjournment

13 - 2024
 St. Paul's United Church of Canada
 Leadership Team Meeting
 Estevan, SK — February 12, 2024

Appendix B – Treasurer's Report (Reconciled)
January 1, 2024 – January 31, 2024

a) Financial Report

General Fund

Income:

		<u>2024 Yearly Budget</u>
Receipted Givings	7,440.00	126,300
Elliott Investment Interest	121.98	
Local Suspense	(30.00)	
Other Income	<u>332.71</u>	24,962
	7,864.69	151,262

Expenses:

Administration	187.05	5,700
Children & Youth	0.00	1,650
Congregation Life	30.00	2,700
M&P	5,224.95	96,638
Outreach	1,333.37	18,250
Property	2,341.23	29,250
Pastoral Charge	0.00	14,866
Trustee (Insurance)	916.90	8,378
Elliott T/F (Transfer)	121.98	
	<u>10155.48</u>	<u>177,433</u>
Surplus (Deficit)	(2,290.79)	(26,171)

General Fund Reconciliation:

January 1, 2022	30,474.58
Surplus (Deficit)	(2,290.79)
Bank Balance	28,183.79

Balance Sheet

Assets:

Elliott Investments	15,311.25
Trust Funds	177,818.69
General Fund	28,183.79
Prepaid: Past Charge (91.71)	<u>1722.97</u>
Total Assets	223,036.70

Liabilities:

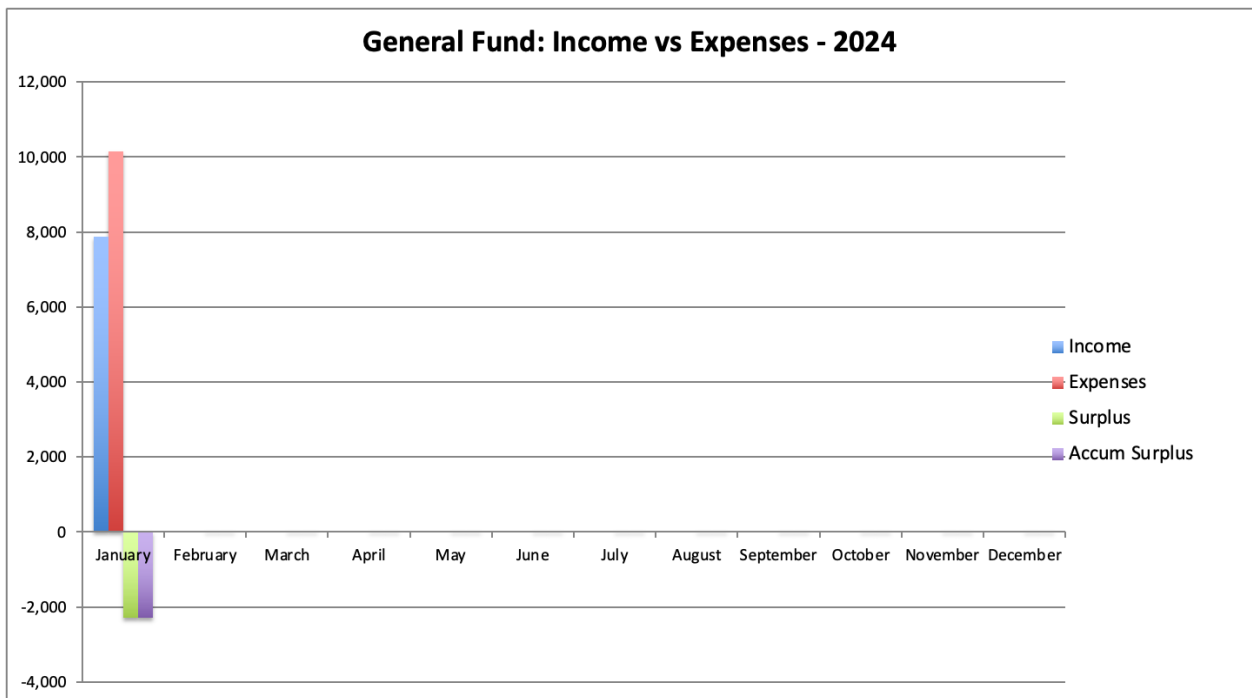
	<u>.00</u>
Total Liabilities	.00

14 - 2024
 St. Paul's United Church of Canada
 Leadership Team Meeting
 Estevan, SK — February 12, 2024

b) Trust Fund Balances:

Un-restricted Trusts:			
Bequest	111,379.28		
Interest	474.44		
Memorial.....	17,285.33		129,139.05
Restricted Trusts:			
Benevolent*	5,157.30		
Capital*	16,408.44		
Elliott*	13,616.78		
Refugee*	7,950.35		
Senior Choir*	296.71		
Youth*	5,250.06		<u>48,679.64</u>
	Total		<u>177,818.69</u>

c) 2024 Income vs Expenses by month (General Fund):



d) Financial Review

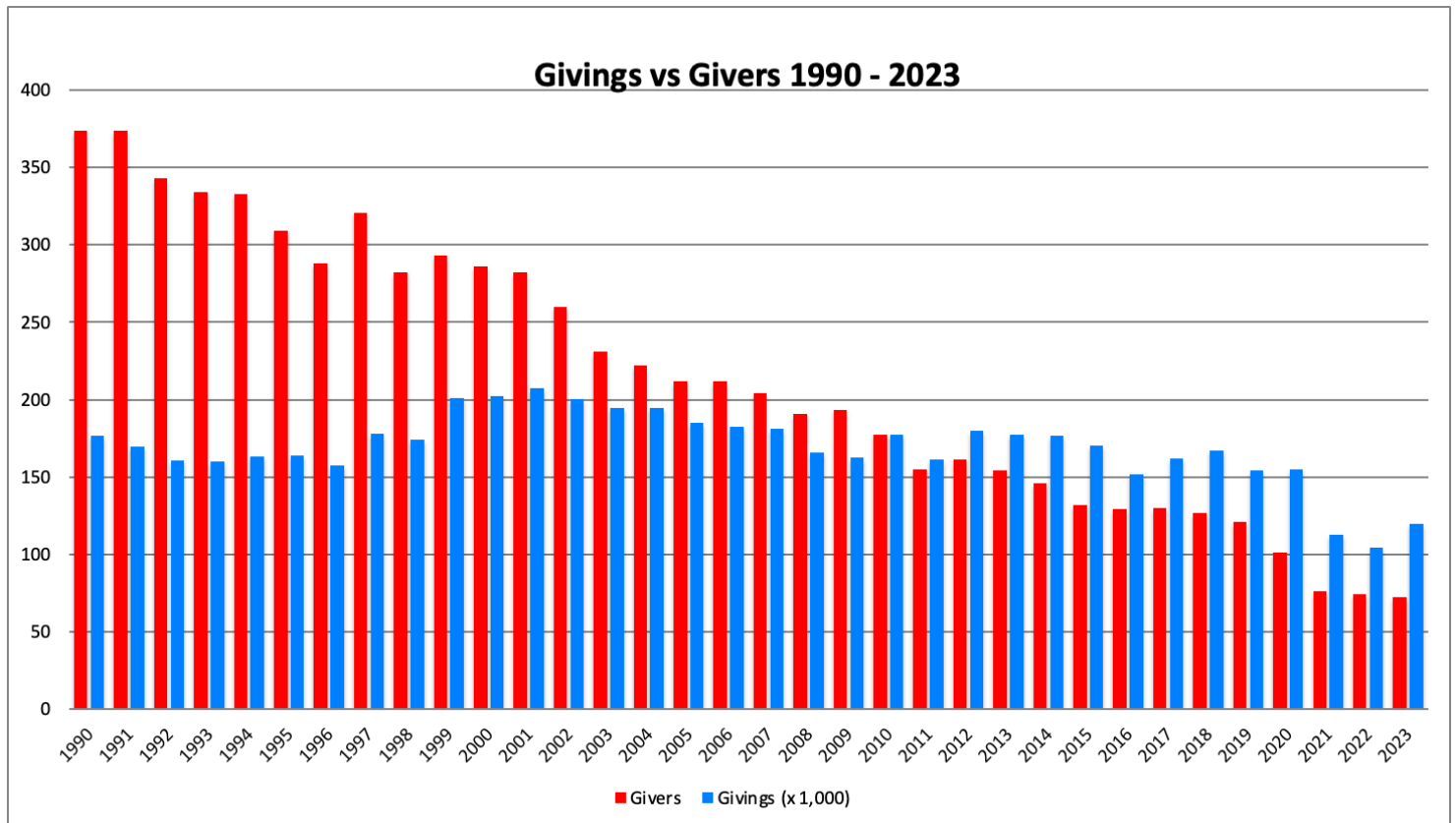
Denise Olsen has completed the review the 2023 financial records for St. Paul's United Church and the St. Paul's International Finance Committee.

15 - 2024
St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — February 12, 2024

e) Elliott Investments

An Elliott Investment Trust GIC of \$4000.00 matured. The investment was placed into a 2 year GIC with a return of 5.25%. The interest of \$121.98 was placed in the Elliott Trust Fund.

f) Givings vs Givers 1990 — 2023



16 - 2024
 St. Paul's United Church of Canada
 Leadership Team Meeting
 Estevan, SK — February 12, 2024
d) Average Givings by Week 2018 — 2023

Range of Weekly Givings (\$)	2018		2019		2020		2021		2022		2023	
	Number of Givers	Total Givings	Number of Givers	Total Givings	Number of Givers	Total Givings	Number of Givers	Total Givings	Number of Givers	Total Givings	Number of Givers	Total Givings
less 5	26	2929	35	3567	30	3486	15	1820	11	915	11	1240
5 – 9	22	7461	13	4411	12	3950	10	3370	14	4835	14	5100
10 – 19	34	24972	23	16535	24	15545	19	13930	15	10500	12	8600
20 – 29	17	20207	25	30500	10	12430	10	12480	9	11880	8	9700
30 – 39	5	9050	5	9495	8	15400	7	13230	9	16980	5	9050
40 – 49	8	18925	8	19170	2	4910	6	13860	10	23220	7	15854
50 - 74	7	21390	4	12310	7	21860	3	9475	2	6609	10	29290
75 or more	8	62045	8	58377	8	77182	6	44561	4	29525	5	41003
Totals	127	166979	121	154365	101	154763	76	112726	74	104464	72	119838

17 - 2024
St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — February 12, 2024

Appendix C – Baptism Liturgy

Baptism Liturgy

Presentation

A & B (first names) have come today to present their son/daughter C (first name) for baptism. Sister/Brother D has welcomed a new member into her family. It is now my pleasure to invite this family forward and to present to the congregation full name of C for baptism.

The narrative

Hear these words from the stories of our faith:

People brought little children to Jesus, for him to lay his hand on them and say a prayer. The disciples turned them away, but Jesus said: 'Let the little children alone, and do not stop them coming to me, for it is to such as these that the reign of God belongs.' Then he laid his hands on them...

Baptism is the church's way of celebrating and naming the grace of God living in everyone of God's children. It is the way we initiate new Members into the life of the universal community of faith. And it marks the entry Point into the life-time pilgrimage of following in the Way of Jesus.

The request

*A & B, by what name is your child to be known?
(full name of C)

*How did you come to decide on these names?
Little one, born to love, surrounded by love, child of God
we now name you full name of C
Take this name and make it your own.
Live in freedom and fullness as you travel your journey of life.

*And what do you ask of God's church at Estevan for C ?
Reply: **We ask that he be baptized into the faith and family of God's love.**
2 Given names of C, you are wanted and welcomed by this family and this community.
We rejoice that you are here.

Thanksgiving

God is the heart of life.

All: And we are the heartbeat.

May our hearts be filled with thanks and praise and songs of joy.

All: We rejoice in the miracle of life and delight in our participation.

18 - 2024
St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — February 12, 2024

Water is a precious commodity...Water is everything. Water is life.
We claim the joy of water and the way it sustains and nourishes us.

All: Let it flow and pour and sprinkle for all people. That all may know each day the gift of God in water.

The biblical stories also talk of the preciousness of water.
These stories remind us that water is a blessing and the source and strength of life. Without it humanity and all that is created could not survive.
And our stories remind us that God's way is the way of compassion and love. God's love, like a shower of rain in drought, awakens the sleeping seed within the soul and lures it to blossom.

God's love, like a paddling pool, inspires the joy of children, jumping, splashing each other, shivering with wet delight.

God's love, like a hot shower after a long day's work, cleanses us, reawakens us.

God's love, like waves crashing on the shore, breaks in on us and enfolds us, leaving us feeling vital and refreshed.

-The water is poured into the font-

So let's give thanks for this love that reaches out to us in what we say and do in love for this child whom we are officially welcoming into our midst.

Prayer.

Gracious God, thank you for the gift of this water.
May it be the birthing waters of a new and holy life.

All Amen.

The Baptism

2 given names of C in the touch of this water, the ancient symbol of new life, I baptise you into the love, service and joy of God:

In the name of the Father, Son, and Holy Spirit. Amen

☒ **Marking with the Sign of the Cross**

(Full name) of C - I mark you with the cross, the sign of Jesus, love incarnate. Amen

19 - 2024
St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — February 12, 2024

□ **Laying on of Hands:**

C may the presence of the Spirit of Love in you
be nurtured and constantly affirmed by
your family,
your friends, and by
your church community.
May the gifts of God
delight and touch your heart with fire
May you know God's blessing.

-A walk to introduce the newly baptized child

Responses

A & B, I ask you now to respond
by making these promises:

*Will you provide for C a welcoming home of love and trust?

With God's help, we will.

*Will you help C grow in his understanding and appreciation of a gracious
religious faith?

With God's help, we will.

*Will you encourage C to reach out to others with love and compassion?

With God's help, we will.

With God's help, I will.

to Congregation

Each of us knows the need for support and care as we share in a journey of faith.
As this family gathers around this font and this water, symbols of belonging and
community, let us pledge our care for them

All: **We stand as witnesses to the commitment this family has made this day.
And we pledge ourselves to their support and care
as they discover the ways that God is working in their lives.**

to Godparent

E (first name), F (first name) you have been asked by A and B to be god parents
for C,

Will you watch over C and share with him your gifts of love, attention and
faith in order to strengthen his faith.

Gp. **I will.**

20 - 2024
St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — February 12, 2024

Baptism Certificate, Candle and prayer shawl are presented

Baptismal prayer

One: Holy God, bless this newly baptised child we pray.
May he always know that the Source of all Love
lives and comes to unique expression, in him.

All: **Amen.**

One: Bless A and B, may they always show their gratitude for
the new life given them by loving and caring for C .

All **Amen.**

One: Bless this faithful people. May we all live in love.
And may we continue to draw encouragement
from the faith which roots us in you.

All **Amen.**

One: This is a day of great celebration for C (first and last name).

All: **Let us rejoice and be glad in it. AMEN!**

21 - 2024
St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — February 12, 2024

Appendix D – Remit 3

Remit 1: Study Guide for Category 3 Remit
Establishing an Autonomous National Indigenous Organization

As authorized by the 44th General Council, in 2022

Between March 15, 2023 and March 31, 2024, every regional council and each pastoral charge's governing body will be asked to approve an amendment to the Basis of Union of *The Manual* establishing an autonomous Indigenous Church structure. An amendment to the Basis of Union requires a category 3 remit.

There is one question to be voted on, as follows.

Does the regional council/pastoral charge agree to amend the Basis of Union to reflect:

- a. That The United Church of Canada will be organized as follows: (1) a three-council structure, consisting of communities of faith, regional councils and a Denominational Council*; and (2) an autonomous National Indigenous Organization; and
- b. That once the new autonomous National Indigenous Organization is established within The United Church of Canada, it will have its own mechanisms to make any future changes to its structure and processes, and, therefore will not be subject to the remit process under section 7.4.1 of the Basis of Union**; and
- c. The changes required for the establishment of the autonomous National Indigenous Organization.

* The "Denominational Council" and the "General Council" are often used interchangeably.

** The detailed proposed changes to the Basis of Union are listed in a chart on page 5 of this document, under the section heading "Frequently Asked Questions".