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St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — May 10, 2022

Attendance: Astrid Friesen, Don Kindopp, Diane Wrubleski, Sandi Klatt, Jeri-Lee Jones, Vic Wiebe (Regional Representative), Cheryl Deren, Emily Gillies (Chair of North Portal), Lawrence Burnard, Marilyn McCutcheon (Guest), Odessa Sherbaniuk (Guest)

Regrets:

1. Call to Order / Acknowledgement of Treaty 4 Territory

- Chairperson Diane Wrubleski opened the meeting at 7:01 pm via Zoom software

2. Acknowledgement of Treaty 4 Territory

- Chairperson Diane Wrubleski acknowledged the Treaty 4 Territory

3. Devotion

- Jeri-Lee Jones provided a devotion

4. Approval of Agenda

- **Motion:** *Cheryl Deren / Sandi Klatt*
 - *That the agenda to be approved, with the ability to add items if needed. CARRIED.*
 - (See Appendix A, Page 39)

5. Approval of previous meeting minutes

- **Motion:** *Sandi Klatt / Lawrence Burnard*
 - *That the previous meeting minutes be approved. CARRIED.*

6. Business arising from previous minutes

Fair Booth June 9-12

- Getting ready
- Vandalism probably needs to be painted over. Can try WD-40. It's on the backside of the structure

7. Reports

Minister's Report

- Emailed
- See Appendix B (Page 40)

Treasurer's Report

- Emailed
- **Motion:** *Don Kindopp / Sandi Klatt*
 - *That the Treasurer's Report be adopted. CARRIED*
 - See Appendix C (Page 42)

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8. Essential Ministries Updates

Christian Education

- No report

Mission / Outreach

- Meals on Wheels coming up

Property

- Safety Checks
 - Patty and David will be checking the dates on the first aid kit, AED machine, and fire extinguishers
 - We used to have the Lampman company perform the duties

Stewardship

- No Report

House Groups

- Donna Burnard stepped up for this past month
- Need to redo the list of duties (ie counting offering)

Youth Group

- No Report

9. New Business

9.1 Personnel Report / Congregational Meeting

- Jeri-Lee Jones left for this portion of the meeting
- Marilyn McCutcheon and Odessa Sherbaniuk had a good meeting with Jeri-Lee.
- They are happy with her progress
- Estevan Ministerial Association is working well with her
- She is working well with the other employees
- 12 people reached out and 9 were positive comments and the remaining 3 comments were more concerns about the finances and if we can afford to have Jeri-Lee.
- North Portal noticed her growth and is supportive
- The Ministry and Personnel Committee is in favour of going forward with Jeri-Lee for the next two years
- However, finances are a problem
- Do we do a one or two year appointment?
- Do the motion for a one year appointment because of finances. This is NOT based of Jeri-Lee's performance because the feedback has been good.
- The vote will be done with a secret ballot

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- Technically, we should be doing a 13 month appointment, from June 1, 2022 to June 30, 2023 as the end day.
- We need to find out what quorum is for the St. Paul's International Charge.
- Jeri-Lee Jones rejoined the meeting after this portion of the meeting.

10. Correspondence

Honorarium for the organist / pianist

- Can we pay some mileage for Emily Gillies to come from Bienfait?
- Don Kindopp recommended that the current honorarium be increased to make up for the mileage.
- **Motion:** *Sandi Klatt / Cheryl Deren*
 - *That the honorarium for the organist / pianist be increased to \$65 effective May 11, 2022. CARRIED*

First Presbyterian Church

- This is the formal letter from First Presbyterian Church withdrawing from the covenant
- This was sent and received on April 15, 2022
- This process takes 6 months. October 15, 2022 will be the day that St. Paul's International will become a 2 point charge
- **Motion:** *Cheryl Deren / Emily Gillies*
 - *That we accept the letter of withdrawal with great regret and inform Living Skies Regional Council of the change. CARRIED*
- Should we have a wrapping up / good bye service? We can table this for now.

11. Leadership team report to congregation

- Don Kindopp will send the newsletter

12. Next Meeting

- Leadership Team Meeting - Tuesday, June 15, 2022 at 7 pm over Zoom

13. Adjournment

- **Motion:** *Lawrence Burnardi / Sandi Klatt*
 - *That the meeting be adjourned. CARRIED*

Diane Wrubleski, Chair

Astrid Friesen, Recording Secretary

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Appendix A – Agenda

1. Call to order
2. Acknowledgement of Treaty 4 territory
3. Devotion
4. Approval of agenda
5. Approval of previous meeting minutes
6. Business arising from previous minutes
 - 6.1 Fair Booth June 9-12
7. Reports
 - 7.1 Ministers report
 - 7.2 Treasurer's report
8. Essential Ministry updates
 - 8.1 Christian Education
 - 8.2 Mission/outreach
 - 8.3 Property – safety checks
 - 8.4 Stewardship
9. New business
 - 9.1 Personnel Report/. Congregational meeting
10. Correspondence
 - 10.1 Honorarium for organist
 - 10.2 First Presbyterian Church
11. Leadership team report to congregation -
12. Next meeting June 15, 2022
13. Adjournment

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Appendix B – Minister's Report

Ministers Report

- I am in communications with Access 7 to have them resume filming worship services.
- Worship and Pastoral care over the last month have continued to be my focus.
- Beginning discussions with Anglican church about ecumenical Messy Church & Family nights

Edge Grant due July 15th - *anticipate to apply for community outreach* – would include upgrading our broadcasting technology for worship services, help us reach out to seniors (ex. flowers for Mother's Day in worship, seniors tea's), exploratory ecumenical events for children and youth, church visioning events.

Worship

In June I would like to celebrate these upcoming events in worship should the leadership support these educational opportunities.

- 5th – Mental Health Sunday (possible rescheduled baptism)
- 12th – Union Sunday (Trinity Sunday)
- 19th – Indigenous Day of Prayer – territory acknowledgement, educational pieces, prayer candle for missing children, 1 year anniversary of unmarked graves found
- 26th – Pride Sunday – educational opportunity, understanding

In speaking with M&P many expressed how they prefer the pre-filled communion cups, also noting that we have significantly cut back on volunteer hours to prepare and clean up communion through utilizing these cups. We have enough cups for 1-2 more months. Should we consider staying with the pre-filled cups?

Our in-person worship is now averaging over 35-45 people per week, and we are continually seeing familiar faces return. I am hopeful that after 2 years of being closed, and only 3 months reopen that we will continue to see the in-person worship grow as our online viewership continues to decline. Every week we are getting closer to our pre-covid in person headcount for worship. Statistics coming from the U.S. shows that churches that have reopened have seen between 10-40% of their congregation not return.

YouTube Worship viewership:

Feb 16th – 20th Zoom Only Feb 27th ~ 52views

Mar 6th ~ 36views Mar 13th ~ 33views Mar 20th ~ 29views Mar 27th ~ 18views

Apr 3rd ~ 16views Apr 10th ~ 16views Apr 15th ~ 8views Apr 17th ~ 22views Apr 24th ~ cancelled

May 1st ~ 9views May 8th ~ 10views

Baptism – was scheduled Apr 24th cancelled due to weather/power/roads hoping to reschedule June 5th

United Church Senior Care Home Worship Services

ERNH 10am and LTC 11am May 12th, June 9th

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Creighton Lodge 2pm

May 15th, June 12th

Bible Study – Wednesday's @ 10 Ministers Study **Coffee** – Tuesday's @ 10
Michael's Coffee Shop

Personal Upcoming Dates

Upcoming General Council 44 Dates for 2022

June 17th – June 19th two-2hr sessions daily, July 21-July 25th two-2hr sessions daily

* *Professional Development - Festival of Homiletics May 16th-20th (Pulpit Supply May 22nd)*

**Recognition of Ministry will be in May 29th in Esterhazy at 4pm.*

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Appendix C – Treasurer's Report
January 1, 2022 – April 30, 2022 (Reconciled)

a) Financial Report

General Fund

Income:

Received Givings	27,867.00	<u>2022 Yearly Budget</u> 155,800
Other Income	<u>3,363.97</u>	25,364
	31,230.97	181,164

Expenses:

Administration	1,519.88	6,350
Children & Youth	0.00	2,700
Congregation Life	241.94	2,700
M&P	38,846.69	126,537
Outreach	5,333.36	18,250
Property	8,348.16	28,250
Pastoral Charge	3,468.49	12,930
Trustee (Insurance)	4,250.84	11,586
Refugee T/F (Transfer)	100.00	
Memorial T/F (Transfer)	25.00	
	<u>62,134.36</u>	<u>209,303</u>
Surplus (Deficit)	<u>(30,903.39)</u>	<u>(28,139)</u>

General Fund Reconciliation:

January 1, 2022	74,678.58
Surplus (Deficit)	<u>(30,903.39)</u>
Bank Balance	43,775.19

Balance Sheet

Assets:

Elliott Investments	15,311.25
Trust Funds	158,096.73
General Fund.....	43,775.19
<u>Prepaid: Pastoral Charge</u>	<u>1,729.19</u>
Total Assets	226,053.69

Liabilities:

CEBA Loan	<u>40,000.00</u>
Total Liabilities	40,000.00

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b) Trust Fund Balances:

Un-restricted Trusts:		
Bequest.....	107,018.69	
Interest.....	176.33	
Memorial	14,617.17	121,812.19
Restricted Trusts:		
Benevolent*	6,411.04	
Capital*	6,013.71	
Elliott*	11,184.06	
Refugee*	7,346.12	
Senior Choir*	285.09	
Youth*	5,044.52	<u>36,284.54</u>
Total		158,096.73

c) 2022 Income vs Expenses by month (General Fund):

