

59 - 2019

St. Paul's United Church of Canada

Leadership Team Meeting

Estevan, SK — October 16, 2019

Call to Order

Chairperson Cheryl Deren opened the meeting at 7:05 pm in the Lounge at St. Paul's United Church, Estevan, SK

Attendance

Cheryl Deren, Astrid Friesen, Gail Schlamp, Sandi Klatt, Sheena Wock, Don Kindopp, Mike Little, Vic Wiebe (Pastoral Charge Representative)

Regrets: Greg Suchan, Julie Frostad

Devotion

Cheryl Deren

Approval of Agenda

Motion: Sandi Klatt / Gail Schlamp

That the agenda be approved. CARRIED
See Appendix A, Page 64.

Approval of Minutes

Motion: Mike Little / Sandi Klatt

That the minutes from the previous meeting be approved. CARRIED

Old Business

Community of Faith Profile / Congregational Meeting Date

- The Regional Council passed the Community of Faith Profile
- We now need to have a congregational meeting, which means 2 weeks notice.
- November 3, 2019 is the earliest possible date that a meeting can be held. We aren't sure if we need a regional representative at the meeting.
- If we do need a representative, Vic Wiebe is available to come for a meeting on Sunday, November 3, 2019
- We should distribute the profile through email, our website, and have a few paper copies to be shared.

Motion: Gail Schlamp / Sheena Wock

That we have to congregational meeting on November 3, 2019 for the purpose of passing the Community of Faith profile and the motions in the profile. The motion to be brought forward will read as, "St. Paul's International Ministry Committee and the Joint

60 - 2019

St. Paul's United Church of Canada

Leadership Team Meeting

Estevan, SK — October 16, 2019

Pastoral Charge Committee recommend the declaration of a vacancy for a full-time ministry personnel position. In addition to this, there are plans to continue to have an additional half time lay position to assist with pastoral care, Christian Education and outreach. CARRIED.

Refugee Status

- Don Kindopp contacted Letina Kahsay and Yemane Gebreusis asking them additional questions
- Latina has 4 adult cousins who are Eritrean who are refugees. Their names are Mehari Gebreslase Gebremedin, Letensae Kiros Hadgu, Habtom Kiros Hadgu and Meron Fishaye
- 1 of the cousins is from her mom's side, and the other 3 are from her dad's side.
- 3 of the cousins are currently in Ethiopia, and 1 is currently in Sudan.
- It is recommended that we do one person at a time when applying for refugee status instead of under one big application.
- For each person, we need to have \$14,000-\$16,000 in trust, so we need to have approximately \$56,000 in trust for all 4 people. Latina assures us that she has the money.
- Waiting times is 16 months from Sudan to Canada and 32 months from Ethiopia to Canada
- Don proposed that he create a PowerPoint presentation for the upcoming congregational meeting
- Don will find out if the air fares are included in the \$56,000 fee or if that's over and above
- Don will find out if we should have legal paper work (possibly a contract or a trust agreement) between our church and Latina and her family, because it is potentially a large sum of money

Motion: Sheena Wock / Gail Schlamp

That we add a motion to the November 3, 2019 congregational meeting accepting the

61 - 2019

St. Paul's United Church of Canada

Leadership Team Meeting

Estevan, SK — October 16, 2019

recommendation that we sponsor Latina's 4 cousins for refugee status. The motion to be brought forward will read as, "St. Paul's United Church enter into a Memorandum of Understanding with Latina Kahsay and Yemane Gebreusis, as individual sponsors, for the Constituent Group sponsorship of Mehari Gebreslase Gebremedin, Letensae Kiros Hadgu, Habtom Kiros Hadgu and Meron Fishaye with the understanding Latina and Yemane will assume full financial responsibilities and program obligations for the sponsorship. CARRIED

Reports

Worship Report

- We have Communion and Baptism for Tyley May Wilson, daughter of Dustin and Amery Wilson scheduled for Sunday, October 20, 2019

Youth Report

- Carrie Frostad (our Youth Group worker) prepared a report
- The youth group is meeting weekly
- Cheryl Anseth donated some of her vegetable money to the youth group's mission trip funds
- Some of the activities that the Youth Group have done include visiting the Humane Society, and going to an Estevan Bruins game
- More activities are scheduled in the future
- Carrie is also working on more of a social media presence because that's what the youth prefer

Treasurer's Report Don Kindopp

- Emailed

Motion: Don Kindopp / Sandi Klatt

That the Treasurer's Report be adopted. CARRIED
See Appendix B, Page 65

Essential Ministry Updates

Christian Education – Sheena Wock (This is her last

62 - 2019

St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — October 16, 2019
meeting)

- The Sunday School would like a functioning music CD player.
- They currently have 4 Sunday School teachers and 2 of the teachers are from the Youth Group
- Currently there are 5 kids who are regularly attending Sunday School with the age range of 4-10 years old

House Groups / Hospitality – Gail Schlamp

- Gail has removed our popcorn welcome packages because the popcorn has expired, and microwave popcorn isn't the healthiest thing out there either
- We should possibly look to updating the packages with a new slogan and updating the pamphlets with the new information (such as Jason is no longer our minister) or maybe temporarily abandon the welcome packages.

Mission / Outreach – Sandi Klatt

- Christmas hamper season is approaching
- Cheryl Anseth is still bringing vegetables

Property

- Locks haven't been changed yet
- LED lights have been ordered for the sanctuary

Stewardship – Sheena Wock (This is her last meeting)

- There was a smaller stewardship campaign in May 2019, so we don't need to have a campaign in November 2019, because we currently do not have a minister and the October meeting is Sheena's last meeting.

New Business

Teen Challenge

- There is a group that wants to do a church service about drug and alcohol addiction
- Vic Wiebe said that this group did one in Weyburn last year and he noted that they are quite fundamentalist, and this is quite different from Alcoholics Anonymous

63 - 2019

St. Paul's United Church of Canada

Leadership Team Meeting

Estevan, SK — October 16, 2019

- This group might be more appropriate for the Estevan Ministerial Association rather than just St. Paul's United

Exercise Group Renting Auditorium

- A Zumba class is renting the auditorium on Wednesdays

Fabric Sale

- Julie-Anne Wallewein wants to form a fabric sale / sewing group event as a church fundraiser for some time in the spring of 2020
- If Julie-Anne is willing to organize, go ahead and try this

Correspondence Nothing to report

Leadership Team Report Cheryl Deren will announce the congregational meeting for Sunday, November 3, 2019

Next Meeting Monday, November 18, 2019 at 7 pm

Adjournment **Motion: Mike Little**
The meeting to be adjourned.

Cheryl Deren, Chair

Astrid Friesen, Recording Secretary

64 - 2019
St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — October 16, 2019
Appendix A – Agenda

Leadership Team Meeting
October 16, 2019
Agenda

1. Call to Order
2. Devotion
3. Approval of the Agenda
4. Approval of Previous Meeting's Minutes
5. Business Arising from Previous Minutes
 - 5.1. Community of Faith profile/Congregational meeting date
 - 5.2. Refugee status
6. Reports
 - 6.1. Worship
 - 6.2. Youth Report
 - 6.3. Treasurer's Report
7. Essential Ministry Updates
 - 7.1. Christian Education
 - 7.2. House Groups/Hospitality
 - 7.3. Mission/Outreach
 - 7.4. Property
 - 7.5. Stewardship
8. New Business
 - 8.1. Teen Challenge
 - 8.2. Exercise group renting auditorium
 - 8.3. Fabric sale
9. Correspondence
 - 9.1.
10. Leadership Team Report to Congregation
11. Next Meeting –
12. Adjournment

65 - 2019
 St. Paul's United Church of Canada
 Leadership Team Meeting
 Estevan, SK — October 16, 2019

Appendix B – Treasurer's Report
Treasurer's Report (Reconciled)
January 1, 2019 – September 30 2019

a) **Financial Report**

General Fund

		<u>2019 Yearly Budget</u>
Income:		
Receipted Givings	110,501.52	187,000
Other Income	45,048.29	45,263
Benevolent T/F	200.00	
Capital T/F	15,567.75	
Memorial T/F	3,139.90	
Senior Choir T/F	109.44	
Youth Leader T/F	667.50	
Local Suspense	(225.00)	
	175,009.40	232,263
Expenses:		
Administration	8,358.83	11,450
Children & Youth	2,644.48	2,625
Congregation Life	2,641.78	3,500
M&P	107,325.08	150,154
Outreach	14,586.65	17,450
Property	17,256.18	26,450
Pastoral Charge	9,712.10	13,919
Trustee (Insurance)	5,959.34	6,700
Youth (TXF to Trust)	3,218.49	
Benevolent T/F	200.00	
Capital T/F	15,567.75	
Memorial T/F	3,139.90	
Senior Choir T/F	109.44	
Withholding	63.86	
	190,783.88	<u>232,248</u>
Surplus (Deficit)	(15,774.48)	15
General Fund Reconciliation:		
January 1, 2019	(1,563.69)	
Surplus (Deficit)	(15,774.48)	
Overdraft Transfer	<u>30,000.00</u>	
Bank Balance	12,661.83	

66 - 2019
St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — October 16, 2019

Balance Sheet

Assets:

Capital Investment:	20,000.00
Elliott Investments	15,311.25
Trust Funds	
Bank	49,776.64
GIC	100,000.00
General Fund	12,661.83
<u>Prepaid: Pastoral Charge</u>	<u>2,245.89</u>
Total Assets	199,995.61

Liabilities:

Bequest Fund	30,000.00
--------------	-----------

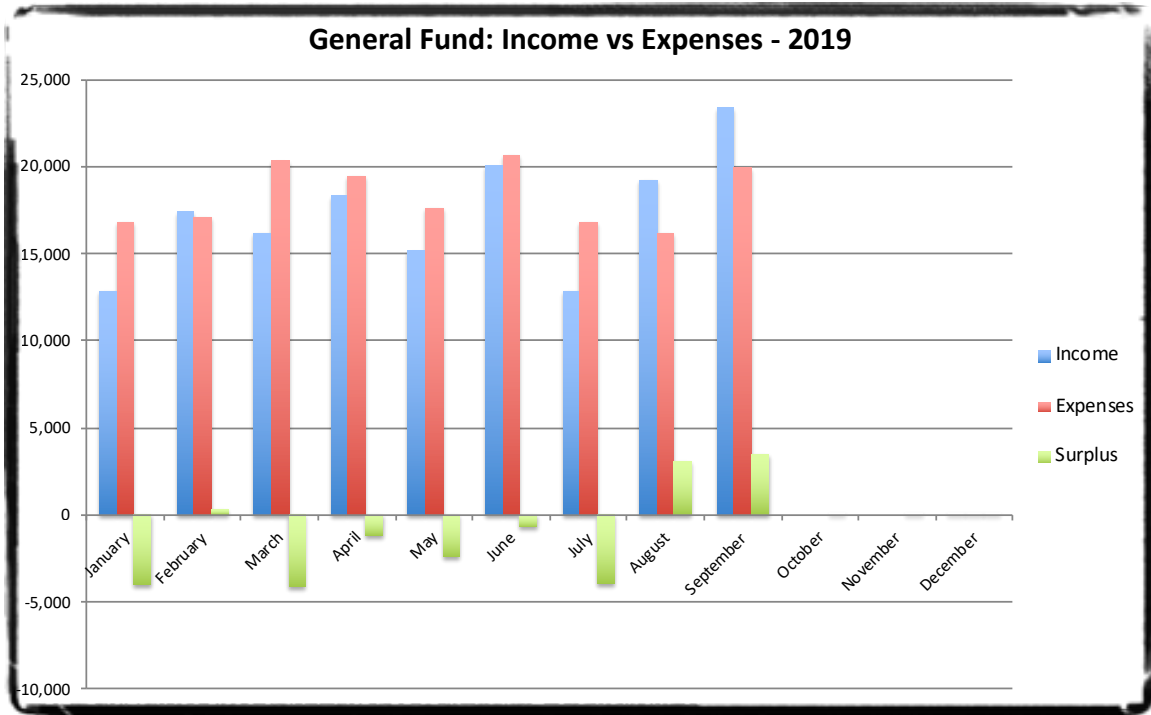
b) Trust Fund Balances:

Benevolent	7,525.98
Bequest	91,207.11
Capital	3,315.48
Elliott	10,683.82
Interest	672.97
Memorial	21,072.92
Refugee	6,431.91
Senior Choir	1,369.66
Youth	4,164.29
Youth Leadership	<u>3,332.50</u>
Total	149,776.64

67 - 2019

St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — October 16, 2019

c) 2019 Income vs Expenses by month (General Fund):



d) Third-quarter Statements

Third-quarter statements have been prepared and being handed out to congregation.