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St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — March 14, 2018

Call to Order Chairperson Cheryl Deren opened the meeting at 7:05 pm in the Lounge at St. Paul's United Church, Estevan, SK

Attendance Heather Vermeersch, Jason Richards, Cheryl Deren, Astrid Friesen, Don Kindopp, Jeri-Lee Jones, Greg Suchan, Gail Schlamp

Approval of Agenda and Approval of Previous Meeting's Minutes **Motion: Jeri-Lee Jones / Greg Suchan**
That the agenda and the previous meeting's minutes be approved. CARRIED

See Appendix A, Page 14.

Old Business Canada Foodgrains Bank Concert

- Good success
- Made over \$4,000

Pianos

- Pianos have been moved into the church
- Piano in the auditorium will be given to the lady in Macoun for artwork / sculpture
- Now have pianos in room 102 and the Sunday school room

Reports

Worship / Minister's Report Jason Richards
Jason will be in April 2018 because he is going to South Korea

See Appendix B, Page 15.

Pastoral Care Report Kaye Hemus
Distributed through email.

See Appendix C, Page 17.

Treasurer's Report Don Kindopp
The health inspector said we should replace the ceiling for the fair booth, so \$1,000 has been budgeted.

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See Appendix D, Page 19.

Motion: Don Kindopp / Jeri-Lee Jones

That the treasurer's report be adopted. CARRIED.

Presbytery Report Don Kindopp

Would we be willing, as St. Paul's United, be willing to administer a trust fund according to the instructions to keep the money in the Presbytery for its original purpose, which is a training / education fund?

Motion: Greg Suchan / Gail Schlamp

If we are approached by the Presbytery, that we, St. Paul's United, would be willing to administer the trust fund. CARRIED.

See Appendix E, Page 21

Motion: Heather Vermeersch / Jeri-Lee Jones

That all of the other reports (besides treasurer's report) be accepted. CARRIED.

**Essential Ministry
Updates**

Christian Education

- March 25 is Messy Easter program
- Easter Sunday is going to have an Easter egg hunt
- We got a new Sunday school teacher
- Lots of crafts
- The last day of Sunday school will be the last Sunday in May
- Vacation Bible School is August 13-16, 2018 and the supplies have been ordered and have arrived

House Groups / Hospitality

- No formal report
- The last potluck went well
- The Salvation Army has a van and can come get the donations to the food bank, so the house groups may no longer be responsible to

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find someone to transport the donations

Mission / Outreach

- Warm Welcome is having 40-50 people/night
 - St. Giles Anglican might do Tuesdays after April
 - The Estevan Alliance Church is looking to do monetary donations
 - There have been suggestions to run this program year round, so we want to spread the volunteers and donations around to other churches and organizations

Property

- The snow blower blew up / quit. Clint found one in Redvers and he paid for it himself. Don Kindopp gave Clint a tax receipt to Clint for the purchase of the snow blower
- The Fire Chief did a walkthrough and grandfathered us in for code violations, but if we make any renovation changes to the church, we have to be careful. It could cost a lot to get up to current fire codes.
 - Easy fixes / recommendations are that 2 more fire extinguishers be purchased, and better signs for the exits be posted, and that the curtains on the stage in the auditorium be removed.
 - If at all possible, we should try to have a meeting, perhaps in June, with the Board of Trustees and the Fire Chief / Inspector

Motion: Gail Schlamp / Jeri-Lee Jones

That the Essential Ministry reports be accepted.
CARRIED.

New Business

Discernment Committee Report

- Jeri-Lee Jones has tentatively put in an application to another church.

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- The committee should do a special worship service to celebrate Jeri-Lee's success, after all of the proper approvals have been done (perhaps in May?)
- See Appendix F, Page 23.

Summer Student

- Jeri-Lee Jones, Sheena Wock, and Melissa Feist are on the committee
- No news yet from the federal government for the grant
- If the grant arrives in April, we would want to advertise in April, but Jason will be in Korea in April
- Sheri-Lee can contact Cheryl Deren, Don Kindopp, and Heather Vermeersch if something arrives in April
- The Atlantic School of Theology (AST) has someone interested in summer; let that person send in a resume.

Correspondence There was no correspondence.

Leadership Team Report Cheryl Deren can deliver the report.

Next Meeting St. Paul's International Joint Pastoral Charge Meeting
– Wednesday, May 9, 2018 at 7:00 pm

Adjournment **Motion: Greg Suchan / Gail Schlamp**
The meeting to be adjourned. CARRIED.

Cheryl Deren, Chair

Astrid Friesen, Recording Secretary

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Appendix A – Agenda

1. Call to Order
2. Approval of the Agenda
3. Approval of Previous Meeting's Minutes
4. Business Arising from Previous Minutes
 - 4.1. Canada Foodgrains Bank concert
 - 4.2. pianos
5. Reports
 - 5.1. Worship/Minister's Report
 - 5.2. Pastoral Care
 - 5.3. Treasurer's Report
 - 5.4. Presbytery Report
6. Essential Ministry Updates
 - 6.1. Christian Education
 - 6.2. House Groups/Hospitality
 - 6.3. Mission/Outreach
 - 6.4. Property
 - 6.5. Stewardship
7. New Business
 - 7.1. Discernment Committee Report
 - 7.2. Summer Student
8. Correspondence
 - 8.1.
9. Leadership Team Report to Congregation
10. Next Meeting –
11. Adjournment

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Appendix B – Minister's Report

There is a lot to cover from what I can remember, all the way back to January. It was a fun month for Sundays, with a Baptism to start the year, followed by Heather's India presentation the following week, and rounding it out with a service on Remit 6. Our Youth Group had a large live-action Clue game this month as well, and it brought out some newcomers that have stayed with the group. The beginning of weekly staff meetings, application for a summer student and Lincoln's birthday rounded out January. For the first two months of the year there has been above average amount of funerals, and baptisms. It has been hard to stay on top of everything, but very meaningful to be able to provide those moments for families in their most vulnerable.

The Warm Welcome shelter has turned into the Warm Welcome Kitchen, bringing with it a lot of discussions and attempts to build consensus amongst the community to support it. Attendance is around 50 people per meal, and just recently the ministerial has begun offering assistance again.

The second weekend of February saw North Portal's AGM, as well as the Common Vision Concert.

The next week was a Twin Valleys Presbytery Meeting in Indianhead, and our Annual General Meeting. Shrove Tuesday, Ash Wednesday, and two Communion services rounded out a week that saw Young & I celebrate Valentines Day on the 17th (Saturday). The AGM had a lot of prep for it, as well as research and contacting various theological institutions around us becoming a Supervised Ministry Education site. Although Saskatoon could not offer much at this time, Halifax (AST) did, and seemed quite supportive of our unique situation. This idea was discussed and agreed at the AGM.

I finished reading the book 'Your Church is too Safe' as I began to come down sick again. More funerals occurred during this time, as well as my birthday (February 25th) and a covenanting service in Kipling for a dear friend of Young & I's. The next week my Bronchitis turned into Pneumonia and I took a step back, working from home. People covered my commitments, and Young went to work! She attended the Lenten Lunch at the Lutheran Church, and preached the World Day of Prayer. As she came home with two quilts, a check and a gift card, I thought 'Great! When I'm down, Young has this in the bag!' ☐

That Sunday 'The Storm' arrived. We were the only United church in the South East that was open, and we did as well as we could. Jim Pratt helped me with worship leadership.

The following week saw me apply for a Youth Grant (\$2,000), and take off for Saskatoon. Lincoln had an eye appointment that could have went better, but he got to see Grandma and Grandpa for the first time in two months, so I think it was just fine. Young and I finished a bunch of errands in the city, returned Saturday, and listened to Emily Gillies preach on Sunday.

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As we approach Holy Week, I am indeed nervous, and will probably delegate a few things out to people as the time comes. This week and next week seem alright, I have already organized and pre-planned a bunch of things, and am preparing for the Lenten Lunch this Friday at our church. This Sunday is Potluck. Theology on Tap and the Youth all meet this week.

JR

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Appendix C – Pastoral Care Report

Last reports were January 10, 2018 and February 18, 2018 (to Annual General meeting).

In January and February, many seniors were dealing with cold and flu symptoms, at least one ended up in hospital with pneumonia. As well there were several seniors admitted to hospital for a variety of reasons. Pastoral visits were made.

Routine visits continued as usual.

January 18, 2018 – met with St. Paul's International Pastoral Charge Ministry Committee.

January 25, 2018 – Worship Services provided at Estevan Regional Nursing Home and Long Term accompanied by Shirley Andrist.

January 29, 2018 – submitted Report for Annual Congregational Meeting.

February 1, 2018 – marked Norma Armstrong's 100th Birthday!! at Mainprize Manor; St. Paul's was represented by Doreen Dirks and Les and Lois Huff, Alan and Lynn Senchuk being in attendance. I spent that time with Norma's sister, Elva Pick at Creighton Lodge—Elva 's son recently died and Elva was in hospital and respite Care for a month – she felt unable to make the trip to Mainprize.

February 8, 2018- hosted Coffee at Tim's as Jason presiding at a funeral.

February 9, 2018 – took part in Friday evening Youth Group's experience of different types of Worship. Really nice, fun, thoughtful group were there.

February 11, 2018 – sang with the Common Vision Concert fundraiser for Canada Food Grains Bank; what a joy the practices and the performance were!

February 14, 2018 – invited by two seniors to attend Valentine's Tea and Entertainment (thanks to Jim and Judy Pratt!) at Creighton Lodge. Good time of fellowship.

February 14, 2018 – accompanied seniors to Ash Wednesday Service in evening.

February 15 and 16, 2018 – attempted two vacation days, however one was interrupted by a bereavement visit.

February 18, 2018 – attended Potluck and Annual Congregational Meeting.

February 23, 2018 – Richard Groshong funeral

February 25, 2018 – Worship Service at Creighton Lodge with Shirley Andrist; very good turn out.

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February 26, 2018 , March 9, 2018 and March 12, 2018 – first three Book Studies on The Women of Easter , good time of reflection and study.

March 2, 2018 – took part in World day of Prayer Service.

March 5, 2018 – Allan Jacobson funeral.

February 13, 2018 and March 13, 2018 – Prayer Shawl Group met. Since January 10, 2018, one shawl presented due to illness, two - in bereavement, and two Baptism Shawls; one Holding Cross was presented in bereavement.

Elderly bodies may not be as strong as they once were, but many seniors display spiritual resiliency in the face of illness and trauma. They have lessons to teach.

Respectfully submitted, Kaye Hemus

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Appendix D – Treasurer's Report

a) Financial Report

General Fund

		<u>2018 Yearly Budget</u>
Income:		
Receipted Givings	23,242.13	187,000
Special Appeals	955.00	
Other Income	3,031.38	36,496
	<u>27,228.51</u>	223,496
Expenses:		
Administration	1,998.11	11,350
Children & Youth	218.72	1,700
Congregation Life	75.85	3,650
M&P	22,454.98	137,310
Outreach	2,500.00	18,250
Property	4,302.85	26,600
Pastoral Charge	2,547.93	16,035
Trustee (Insurance)	930.68	6,700
	<u>35,029.12</u>	221,595
Surplus (Deficit)	(7,800.61)	1,901

General Fund Reconciliation:

January 1, 2018	(12,747.16)
Surplus (Deficit)	(7,800.61)
Overdraft Transfer	<u>44,200.00</u>
Bank Balance	23,652.23

Balance Sheet

Assets:

Capital Investment:	20,000.00
Trust Funds	107,168.74
General Fund	23,652.23
<u>Prepaid: Pastoral Charge</u>	<u>3,175.31</u>
Total Assets	153,996.28

Liabilities:

Bequest Fund	44,200.00
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b) Trust Fund Balances:

• Benevolent	7,376.01
• Bequest	58,485.19
• Capital	15,932.75
• Interest	86.66
• Memorial	23,562.31

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- Refugee 405.00
- Senior Choir 1,320.82

d) CRA Charities Report

The CRA Charities Return for 2017 has been completed and mailed to Canada Revenue Agencies.

e) Fair Booth

Health Inspector report: replace the ceiling in the fair booth

f) Natural Gas Consumption (2013 - 2017)

The gas consumption for the last five years is as follows:

2013 - 34,747 m³.

2014 - 32,423 m³.

2015 - 28,236 m³. Boiler Replaced in Fall

2016 - 18,302 m³.

2017 - 22,787 m³.

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Appendix E – Presbytery Report

TWIN VALLEYS PRESBYTERY

Twin Valleys Presbytery Notes February 16, 2018 at St. Andrews United Church, Indian Head, SK
*These notes are for the use of Twin Valleys Presbytery Congregational representatives to help in making congregational reports
(Communications: Roy Bortolotto)*

Worship

Jenny Francis spoke about the work of the Holy Spirit, best seen in the role of a mother: comforting, healing, igniting/inspiring/cheering, helping, prophesying, discerning, interceding, miracle-working, creating.

Educational Presentations

1. Conservation activist

Lorne Scott talked about the current environmental crisis. Since 1970 the earth has lost 50% of wildlife species. 80% of natural grasslands have been lost. 4 out of 5 species on the grasslands are declining. 20% of native plants are gone; 50% of wetlands are gone. The irresponsibility of allowing the natural habitat to be destroyed will be felt by future generations. Long-term planning is critical as the struggle between developers (“the environment will not stand in the way of economic development”) and conservationists continues.

2. SK Conference President

Krystal Sheremeta encouraged presbyters to “Be brave. Be bold. Stand tall.” Discussion questions were on the theme “Uplifting and Celebrating Twin Valleys”: What’s moved you? What’s inspired you? What’s challenged you? Where or When have you experienced brave and bold faith in Twin Valleys? What do you wish others knew about Twin Valleys? What is something that you experience here now that you’d like to take with you?

3. Buddhist religion.

Koshy David presented an overview of the Buddhist religion: its background in 5th century BCE India; the life of Siddhartha Gautama who became the Buddha (“Enlightened One”); the Four Noble Truths upon which the faith is based; and the Eightfold Path on how the faith is practiced.

Committee Reports

Mission & Outreach

- SK government has introduced legislation that would guarantee three days paid leave for those involved in domestic abuse situations.
- Petition drafted supporting a national pharmacare program for Canada.

Finance (as of February 16)

Income	\$13,238
Expenses	\$21,141
Net cash flow	\$-7,903

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Things to note

- Jeri-Lee Jones recognized as a Lay Licensed Worship Leader (LLWL)
- commissioners nominated for GC43
- attendance: 12 clergy, 23 lay, 3 visitors = 38 total
- Inquiries – a moratorium placed on new inquiries, as of March 1, 2018
- potential revisions to the Dr. A. E. Elliott Religious Training Support Fund are being discussed in light of UC transitioning.

Upcoming Meetings

- March 23, 2018 in Arcola (executive)
- April 20, 2018 in Wawota (full)

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Appendix F – Discernment Committee Report

February 7, 2018

To: The Leadership Team, St. Paul's United Church, Estevan, SK,

Since January 2017, Jeri-Lee Jones has been engaged in the discernment process with a Discernment Committee to listen for God's call regarding her ministry and vocation. Those who accompanied her in this process from both the presbytery and this faith community are Jackie van't Voort, Vic Wiebe, Cheryl Deren, Ardelle Kuchinka, and Melissa Fiest. This committee met with Jeri-Lee a total of nine times discussing all the meeting material provided in the United Church *Entering Ministry, 2016* Discernment Guide. Our meetings were an hour and a half to two hours long allowing for deep reflection and process.

We observed the following in the list of gifts that are desirable for persons in paid accountable ministry:

1. Deep Spiritual Life: Jeri-Lee shared with us her practices for self care, meditation and her ability to seek support when needed. She talked to the Committee about her interest and enthusiasm for matters spiritual in the Licensed Lay Worship Leader program she was pursuing during this time. More importantly her activities in the church and in the community reflect a commitment to her concern for others that is a basic ingredient of the spiritual, educational and justice values of the United Church.
2. Integrity of Self: In our discussions it was evident that her beliefs, words and actions were well integrated and might be described as "What you see is what you get." However, she has exhibited an ability to reflect and adjust behaviors if needed while still being true to herself.
3. Understanding of Human Behaviour: In her work life, church life and community life, she has dealt successfully with a wide diversity of people indicating that she has a good grasp of "what makes people tick," and how to best relate to them.
4. Scholarship: Jeri-Lee talked excitedly about the academic and practical challenges she faced in the LLWL program. She successfully balanced her academic work with her home life, regular job and church commitments. We take this to indicate that she could perform likewise in the scholarship challenges of any stream of ministry training she chooses to pursue.

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5. Critical Reflection and Self Awareness: In all areas of our discussion, she was readily able to reflect and talk about how she felt and honestly examine her role in a variety of scenarios. It was apparent that she is a person who maintains a strong support network with whom she checks in regularly.
6. Justice: She has concern about people living on the margins of society and how the church relates to and should address the issues. However, Jeri-Lee identifies this as one area where she has room to grow.
7. Life Long Learning: Jeri-Lee was always enthusiastic about further education especially when she shared about her LLWL studies and how much more she wanted to learn. She also recognizes the value of being a life long learner in personal and spiritual growth.
8. Administration: From the way she was able to juggle the many areas of her life, it was evident to us that she had to be someone who was well organized and able to administer to a variety of tasks. She readily volunteers for leadership roles displaying an awareness of what is needed and arranging to have those needs met.

Together as a community of people who are always seeking to discern God's best hope for our lives, we affirm Jeri-Lee Jones' pursuit of studies toward paid accountable ministry in the United Church of Canada. We have discerned that Jeri-Lee Jones is called to Designated Lay Ministry, and we recognize she would have the aptitude and ability to pursue Ordered Ministry if she chooses. We recommend that the Leadership Team of St. Paul's United Church recommend to Twin Valleys Presbytery that Jeri-Lee Jones be accepted as a candidate for Designated Lay Ministry.

As the Leadership Team, it is your job to decide whether to recommend to presbytery that Jeri-Lee be recognized as a Designated Lay Minister, and then forward your recommendation.

Respectfully submitted by the Discernment Committee,
Cheryl Deren
Melissa Fiest
Ardelle Kuchinka
Jackie van't Voort (Chair, and Presbytery Representative)
Vic Wiebe (Presbytery Representative)