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St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — April 5, 2017

Call to Order Acting Chairperson Don Kindopp opened the meeting at 7:01 pm in the Lounge at St. Paul's United Church, Estevan, SK.

Devotion Jason Richards

Attendance Jason Richards, Rev. Susan Reed, Kaye Hemus, Wendy Suchan, Greg Suchan, Cheryl Deren, Don Kindopp, Sheena Wock, Astrid Friesen, Gail Schlamp, Jeri-Lee Jones
Regrets: Mike Little, Heather Vermeersch

Approval of Agenda **Motion: Wendy / Sheena**
The agenda be approved with the power to add items as necessary. CARRIED
See Appendix A, page 360.

Approval of Previous Minutes **Motion: Wendy / Jeri-Lee**
The minutes of the March 15, 2017 meeting of the Leadership Team be approved as circulated. CARRIED.

Business from Previous Minutes Organ Assessment Update

- Don contacted Brian Thompson and told him to put us on the list
- Likely to be in the month of May that he will be Estevan and the estimate is \$1500.

Motion: Gail / Cheryl
Proceed with the work that Brian Thompson recommends. CARRIED.

Kitchen Use

- Currently on the third draft of the policy
- Hope to formally address it in the May 2017 meeting

Photo Directory Feedback from the congregation

- No response
- Do not do it right now

Welcoming Package

- Magnets – found blank sheets in Hobby Lobby that can be used in inkjet printers
- 3 options for wrapping around the popcorn package
- Include a tri-fold pamphlet

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Great Plains Concert

- \$419.50 made for St. Paul's (based off ticket and coffee sales)
- 86 in attendance

Reports

Worship/Minister: Jason Richards

See Appendix B, Page 361

Pastoral Care: Kaye Hemus

See Appendix C, Page 362

Presbytery: No Presbytery Report

- Next meeting on April 21 in Wawota

Treasurer: Don Kindopp

See Appendix D, Page 363

- Has put a Stewardship Corner in the Order of Worship graphics

Motion: Don Kindopp/Jeri-Lee

The adoption of the April 5, 2017 Treasurer's Report. CARRIED.

Motion: Wendy / Jeri-Lee

The adoption of all of the reports. CARRIED.

**Essential
Ministries**

Christian Education: Jeri-Lee Jones

- Incorporating more crafts and kids are enjoying it more
- Last Sunday in May is the last Sunday of Sunday School
- Vacation Bible School – August 14-17
- Volunteer sign up page set up on Facebook for VBS
- Aiming for 50 kids to attend VBS
- Submitting grant request to Twin Valleys Presbytery for buying supplies for VBS
- Will have an Easter Egg Hunt

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House Groups / Hospitality: Cheryl Deren

- Comments on how much is being asked of the House Groups (such as in December and April (Christmas and Easter))
- Remind the House Groups that they can ask outside their House Group for help
- Gail met with Tyler about the aprons for the fair booth and for sale fundraiser; we just need to approve the graphic

Mission / Outreach: Wendy Suchan

- Shared Ministry phone calls 2 year anniversary
- We should keep going with the Caring Congregation calls
- Meals on Wheels – Kelly McConnell
- We usually do it May
- Community Garden
- Community Garden Memo circulated talking about neglected plots and construction fixes (but we are good for maintaining our plots)
- Proposing increasing the cost from \$30 to \$35 per plot for 2018
- Work Bees Scheduled and we will announce the tentative dates (weather permitting) in the bulletin
- April 28 – 6-8 pm
- May 4 – 6-8 pm

Property: Greg Suchan

- No Report

Stewardship: Sheena Wock

- Discipleship campaign runs opposite to the Stewardship campaign
- Will start after Holy Week

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Essential Ministry Switch

- Still need a chair
- We should have a vice chair and past chair
- Cheryl is willing to be chair for the 2017-2018 one year commitment but she wants a vice chair and be removed from the House Groups / Hospitality Essential Ministry

Motion: Gail / Wendy

That Cheryl Deren be the 2017-2018 chair for the Leadership Team. CARRIED.

- Gail Schlamp is willing to fill in the House Groups / Hospitality Essential Ministry

Motion: Sheena / Wendy

Adoption of all of the Essential Ministries report. CARRIED.

New Business

Vote on Remits 1, 2, 3 & 4

- Congregation seems in favour of all four remits
- North Portal votes with Estevan
- Remit One – 9 votes in favour; 0 votes against – Carried
- Remit Two – 9 votes in favour; 0 votes against – Carried
- Remit Three – 9 votes in favour; 0 votes against – Carried
- Remit Four – 9 votes in favour; 0 votes against – Carried

Paul Deren Retirement Recognition

- April 30, 2017 Potluck Lunch
- Linda has not approached Gail at A&A Jewelry on the engraving yet
- Gail can do the engraving
- Paul has been working for 33 years
- The Personnel committee (Mike) is willing to present the gift
- Have a retirement card in the office (Gail can get it)

Mother's Day Tea

- Possible UCW fundraiser?
- Jason can talk to Lois about it

Classroom Window

- During a Scouts session, a child accidentally broke a window

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Motion: Greg / Jeri-Lee

That we obtain an estimate and submit / notify the Scouts for half of the cost of repairing the window and to thank them for their honesty. CARRIED.

Faith & Film

- This upcoming Sunday matinee at the movie theatre.
(Movie starts this Friday.)

Correspondence None

**Leadership Team
Report to the
Congregation** Cheryl will email Vicky and Don will present

Next Meeting May 10, 2017 at 7 pm

Adjournment **Motion: Greg / Sheena.**
The meeting to be adjourned. CARRIED.

Don Kindopp, Chair

Astrid Friesen, Recording Secretary

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Appendix A – Agenda

1. Call to Order
2. Devotion
3. Approval of the Agenda
4. Approval of Previous Meeting's Minutes
5. Business Arising from Previous Minutes
 - 5.1. Organ Assessment Update
 - 5.2. Kitchen Usage Policy
 - 5.3. Congregation Directory Feedback
 - 5.4. Welcoming Package
 - 5.5. Great Plains Concert
6. Reports
 - 6.1. Worship/Minister Report
 - 6.2. Pastoral Care
 - 6.3. Presbytery Report
 - 6.4. Treasurer's Report
7. Essential Ministry Updates
 - 7.1. Christian Education
 - 7.2. House Groups/Hospitality
 - 7.3. Mission/Outreach
 - 7.4. Property
 - 7.5. Stewardship
 - 7.6. Essential Ministry Switch
8. New Business
 - 8.1. Vote on Remits 1, 2, 3, and 4
 - 8.2. Recognition - Paul Deren
 - 8.3. Mother's Day Tea
 - 8.4. Classroom Window
 - 8.5. Caring Ministry
 - 8.6. Faith & Film
9. Correspondence
10. Leadership Team Report to Congregation
11. Next Meeting – Wednesday, May 10, 2017
12. Adjournment

Appendix B – Minister's Report

Well, as I write this I am sick and feeling it! I knew I'd catch this thing eventually, and I prayed it wouldn't be on Holy Week (and it isn't, so hooray!). Young got over this one a few weeks ago, and so far Lincoln is perfectly fine.

It has only been a few weeks since our last meeting, with services progressing through Lent on the Samaritan woman at the well, Lincoln's Baptism, and last week's more somber one called Fade to Black. I got a lot of great comments on all three of these services, so that has felt reassuring. Lincoln's Baptism is of course the one that stands out the most. I was very blessed to have Ron McConnell from Saskatoon come and preside over parts of the service.

Looking ahead is Palm Sunday and Holy Week. I can catch glimpses of things after that, but not too much. I just want to get through these last couple weeks, and then take a long breath, and a long nap! ☐

Confirmation will begin after Easter. Bible study will resume some time then as well. Office hours @ Tim's continues to be an awesome success, different people (and some regulars) each week. You never know what will be talked about, but it's always a good time!

Looking further back has Lincoln's Baby Shower, which was SO AWESOME! People here are so kind, to have friends and church members together, and everyone was just so happy. Yay!

Last Saturday saw a large funeral at the church for Diana Perkins. It was very sad, she was young, but everything went well, and positive feedback was received.

Sorry it is sparse this month, I will try to get more down next time!

~JR

Respectfully submitted

Jason Richards

Appendix C – Pastoral Care Report

Last report was March 15, 2017.

Correcting error from last report; I used 3 Study Days (unpaid) and 2 Vacation days, not 5 vacation days. Thanks, Vicki.

Worship Services provided:

March 16, 2017 at Long Term Care. {Estevan Regional Nurshing Home locked down}-
Lent

March 19, 2017 at Creighton Lodge – Jesus and the Samaritan Woman at the well

Thanks to Shirley Andrist and Judy Pratt for playing piano for us.

Prayer Shawl Group:

March 21, 2017- met and explored new prayers and patterns. We acknowledged that we have carried out this ministry for four and one half years and spoke of reasons why we continue to do this work.

Since last meeting. two Prayer Shawl was presented one Baptism Shawl was presented and one Prayer blanket found a home. As well we have presented one Holding Cross.

March 23, 2017- paid visit to congregant in Mainprize Manor, Midale.

March 24, 2017 –the Lenten Lunch here at St. Paul's provided a great opportunity to 'touch base' with folks from other churches.

Read the Book of Timothy, as one senior wanted to discuss it's content. We were both reminded of what Paul and some cultures thought of women and 'their place' in life and society.

We had a very interesting conversation regarding how so much has changed --- and how some things lag behind in changing. Jesus, continue to teach us, we pray!

Two other situations of note have stood out;

- three individuals (two of whom have now died) acknowledging their own vulnerability and humanity "when the chips are down", and
- two individuals trying to forgive themselves for errors made, wrongs done, in order to find peace. An article at allaboutgod.com suggests that holding on to not forgiving oneself is a form of pride..... self-destructive. fostering a haughty spirit ... and leading to a fall.

In her Lenten message, Jordan Cantwell, Moderator of United Church of Canada, ends with "So during this Lenten season I encourage each of you to think about what is one small step that you can take today to bring some healing to a relationship in your life that is broken."

Sounds like good advice to me.

April 3, 2017 -Six month bereavement visit paid.

Respectfully submitted,
Kaye Hemus

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Appendix D – Treasurer's Report
Period Ending March 31, 2017

a) Financial Report

General Fund

Income:

2017 Yearly Budget

Receipted Givings	31,900.39	180,000
Special Appeals	25.00	
Other Income	2,655.68	30,589
	<u>34,581.07</u>	210,589

Expenses:

Administration	1,442.61	5,400
Children & Youth	251.99	1,700
Congregation Life	2,384.32	4,225
M&P	36,271.27	148,873
Outreach	3,835.00	18,250
Property	8,451.55	28,100
Pastoral Charge	5,305.91	16,035
Trustee (Insurance)	1,580.40	6,300
EI/CPP Withheld	(20.15)	
	<u>59,502.90</u>	228,883
Surplus (Deficit)	(24,921.83)	(18,294)

General Fund Reconciliation:

January 1, 2017	1,801.65
Surplus (Deficit)	(24,921.83)
Overdraft Transfer	21,200.00
Balance	(1,920.18)

Balance Sheet

Assets:

Capital Investment:	20,000.00
Trust Funds	123,326.65
General Fund	-1,920.18
Pastoral Charge	7,106.72
Total Assets	148,513.19

Liabilities:

Bequest Fund	21,200.00
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b) Trust Fund Balances:

Benevolent	6,622.29
Bequest	81,087.18
Capital	10,890.38
Interest	144.69
Memorial	22,385.20
Senior Choir	1,989.97
Suspense	206.94

c) Note re: General Fund Reconciliation and Balance Sheet

A motion of the Congregation allows us to transfer funds from the Bequest Trust Fund to cover our shortages in the General Fund. The following transfers have been made:

January 27, 2017	\$3,400
January 31, 2017	\$4,000
February 1, 2017	\$3,000
February 28, 2017	\$2,000
March 30, 2017	\$800
March 31, 2017	\$8,000