

St. Paul's United Church of Canada  
 Leadership Team Meeting  
 Estevan, SK — June 8, 2016

- Call to Order** Chairperson Melissa Fiest opened the meeting at 7:08 pm in Room 202 at St. Paul's United Church, Estevan, SK.
- Devotion** The Reverend Susan Reed opened with a prayer about "Wisdom and Faith".
- Attendance** Rev. Susan Reed, Melissa Fiest, Kaye Hemus, Wendy Suchan, Jerilee Jones, Don Kindopp, Lynn Kindopp, Sheena Wock  
 Regrets: Angell Boxell, Guest: Marilyn McCutcheon
- Agenda/Reports** **Motion: Wendy Suchan/ Jerilee Jones**  
 The agenda and Pastoral Care Worker's reports be approved. CARRIED  
 See Appendix A, page 260.
- Minutes** **Motion: Wendy Suchan/ Jerilee Jones**  
 The minutes of the May 11, 2016 meetings of the Leadership Team be approved as circulated.  
 CARRIED.
- Nominations to Leadership Team** **Jerilee Jones/Wendy Suchan** nominated Sheena Wock, Cheryl Deren and Greg Suchan for the Leadership Team. CARRIED.
- Resignation** Wendy Suchan/Jerilee Jones  
 Moved that we accept Troy Duncan's resignation from the Leadership Team due to work constraints.  
 CARRIED
- Old Business:**
- Refugee Sponsorship Emily Gillies will come to speak to our congregation once she has more feedback from the rest of the community hopefully in July.
- Sandy's Gift Joyce Klesse and Julie-Anne Wallewein have selected a carved gourd crafted by Julie-Anne.
- Ministry Committee Appointment Wendy Suchan/Sheena Wock moved that we appoint Marilyn McCutcheon to the Ministry Committee

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**Essential Ministries**  
 – **Check-in**  
 Vacation Bible  
 School

**Christian Education:** Jerilee Jones

Sunday School wind-up went well with a sizeable number of children in attendance.  
 VBS in August has room for 30 children.

Jerilee will give Don Kindopp information to update the Children's Ministry portion of St. Paul's website.

**House Groups/Hospitality:** No Report.

Community Garden

**Mission/Outreach:** Wendy Suchan.

Community Garden Minutes. See Appendix E, page 267

Warm Welcome  
 Office Space

Warm Welcome has requested office space. The Leadership Team agreed that the Library would be made available for this office. Melissa Fiest will contact Rory Flemming with our decision.

**Pastoral Care:** Kaye Hemus:

See Appendix B, page 260

Kaye has cleaned up the area around St. Paul's sign in front of the church and planted some petunias.

**Property:** Melissa Fiest had contacted Paul Deren who reminded her that he had sent a list of priority projects to the Leadership Team sometime in the past. Melissa Fiest would contact Paul asking him if he would name a project then a work bee could be formed.

## Paul's Priority List

D Done   1 urgent   2 soon   3 can wait

Inside

- 1 Painting; sanctuary, lounge, several rooms, lower part of auditorium walls. Can be done on work bee
- 3 Some flooring needs to be replaced

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- have received and approved a quote for the Narthex area;
  - We have also received a quote for the Sanctuary, lounge and cry room
- D Furnace needs to be looked at
  - Can call furnace company (will ask Vicki who we usually deal with)
- 2 Elevator needs to be looked at
  - Can call elevator repairman for info (ask Vicki or my dad for name & number)
- D Exit lights in the church part should be replaced ~ be done on work bee
- D The cross lights should be fixed
- D The lights behind the stain glass windows should be redone. Al Klesse has replaced some lights??
- 3 In the future we will no longer be able to get ballast for our fluorescent lights; they will need to be replaced (approx. 84@ \$45 each)
  - Leadership Team has discussed replacing in the future but not planning to work on those at the present time.
- D A new machine for the floors; the current machine is approx. 35 years old
  - Can do some research on replacement cost
- D Tables in the auditorium
  - 15 oblong tables and 6 round tables are being ordered.

Outside:

- D Put up new railing in the southeast corner between lawn and pavement
- 1 Refinish the double doors on the east side
- 1 Stain or sheet remaining wood on the church & CE center
- D Replace the bulbs on the lights that come on at night
- D The lawn & shrubs need landscaping
- 3 CE sidewalk is breaking away on the side
- 3 The curb needs replacing; the rebar is showing

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- 1 The windows need attention
  - LT has discussed replacing some Windows and does not plan to replace at the present time.
- 3 The glass above the double CE doors should be replaced
- 2 The minister door at the rear entrance needs to be fixed or replaced

Might be more done since this list came out.

**Stewardship:** No Report

**Worship:** Joyce Klesse emailed report.

Joyce contacted John Ferrier and Kathy Kyle to see if either is able to provide Communion for us in May or June. Neither is available.

The Ministry Committee plans to meet on Monday, June 6, 2016 at 1:00 pm in the lounge at the church.

**Treasurer's Report:** Don Kindopp: Submitted

Don Kindopp/Wendy Suchan moved the adoption of the March, April and May Treasurer's Reports.

CARRIED.

See Appendix C, page 260.

Discussion was held regarding our deficit, and it was decided that on the first Sunday of each month, that Don Kindopp will put in the Bulletin brief updates as to where we stand financially as a way to let the congregation know how dire things are becoming.

**Presbytery**

Don Kindopp reported as of the rise of Saskatchewan Conference that he is new Chair of Twin Valleys Presbytery. The attached report outlines the highlights of this year's conference whose theme was "Loving our Neighbours"

Don reported a YouTube availability of a slide show presented at Conference in honour of the first ordained woman. Lydia Gruchy and all women who have served the United Church. The YouTube is entitled Women in Ministry.

See Appendix D, page 263

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<b>New Business:</b> Presbytery Representative	<b>Wendy Suchan/Sheena Wock</b> Nominated Jerilee Jones to be a Presbytery representative for St. Paul's United Church. CARRIED.
Food Licence for Kitchen	Don Kindopp will look after getting this license renewed.
Fair Booth	Lynn Kindopp reported that the Fair is set for Monday June 20 to Wednesday June 22. We have need of many workers with sign-up sheets posted in the narthex.
Caring Ministry	Lynn Kindopp reported that the next script is ready for the phoners this week. Callers are asked to make some notes of results of their calls. Feedback is requested so lists can be updated.
Graduation Celebration	The names of students graduating from high school and technical/University institutions will be listed in the church Bulletin. Folks are asked to contact Vicki Winter in the office with names of persons who should be included.
EAL Summer Program	Consensus was that this Literacy Program continue at St. Paul's in wherever space is suitable should their usual space be needed for funerals.
Portal Joint Service	There will be a joint church service with the Portals on Sunday, June 26 at 10:00 am. We are to take salads or deserts for pot luck.
<b>Correspondence</b>	None
<b>Report to Congregation</b>	Melissa Fiest will make the report to the congregation.
<b>Next Meeting</b>	Wednesday, September 14, 2016, at 7:00 pm.
<b>Adjournment</b>	<b>Motion: Wendy Suchan/Sheena Wock. CARRIED</b>

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**Appendix A – Agenda**

1. Call to Order
2. Devotion
3. Approval of the Agenda, Approval of Pastoral Care Worker Report
4. Approval of Previous Meeting's Minutes
5. Business Arising from Previous Minutes
  - 5.1. Refugee Sponsorship Update
  - 5.2. Thank You gift for Sandy
  - 5.3. Ministry Committee Update
6. Essential Ministry Updates
  - 6.1. Christian Education
  - 6.2. House Groups/Hospitality
  - 6.3. Mission/Outreach
    - 6.3.1. Warm Welcome Office
  - 6.4. Pastoral Care
  - 6.5. Property
  - 6.6. Stewardship
  - 6.7. Worship
7. Treasurer's Report
  - 7.1. Accept April and May Treasurer's Reports
8. Presbytery Representative Report
9. New Business
  - 9.1. Presbytery Representative Appointment
  - 9.2. Leadership Team Members Appointment/Resignation
  - 9.3. Food Licence for Kitchen has Expired
  - 9.4. Fair Booth
  - 9.5. Caring Ministry
  - 9.6. Graduation Celebration?
  - 9.7. Summer Literacy Program
10. Correspondence
11. Leadership Team Report to Congregation
12. Next Meeting
13. Adjournment

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**Appendix B – Pastoral Care Report**

Last report was May 11, 2016

May 13, 2016 – sang with small choir for funeral.

May 18, 2016 – routine visit with elderly lady who is so very spiritually sound, she is a joy to be with!

May 21, 2016 – read scripture for Evelyn Johnson's funeral.

May 22 – attended Service at Trinity Lutheran Church, celebrating their 100<sup>th</sup> Anniversary of service in this area.

May 26, 2016 – provided Services at Estevan Regional Nursing Home ( ERNH) and Long Term Care (LTC) (actually, was asked by Trinity Lutheran to switch with them for June 9, 2016 as they had a funeral and luncheon on the 26<sup>th</sup>). I feel it is important to maintain a good working relationship with the other churches in this regard.

May 29, 2016 - as discussed with the International Pastoral Charge Ministry Committee (IPC Min Comm) presented to the congregation of St. Paul's, a snapshot of what I do as a Pastoral Care Worker in a week-ie how do I spend my time. This was done at the beginning of the service.

May 30, 2016 – made a one- year bereavement visit; person is coping well.

June 2, 2016 – Senior who has been experiencing health problems, has moved to ERNH and is bravely trying to adapt to and accept her changing circumstances. Few of us like change and for many seniors, it also means more loss of independence.

June 5, 2016 – prayer shawl presented to Marian Harvey at beginning of Service on Sunday; Marian is moving back to Ontario. The congregation and the Prayer Shawl group will miss her.

The above may seem a boring recitation; however, in these activities is “the prayer and hope that we can represent the love of Christ to these members of the Body through “ this work. Included but not specified above were visits to United Church folks at Hillview Manor (HM), Creighton Lodge (CL), to several people in their own homes or spaces and visits to United Church people in acute care at St. Joseph's Hospital who signify that they would like a visit.

I pray you have some 'down' time over the summer and wherever your summer path leads.....May the road rise to meet you.

May the wind be always at your back.

May the sun shine warm upon your face;

the rains fall soft upon your fields and until we meet again,

may God hold you in the palm of his hand.

Respectfully submitted,  
Kaye Hemus

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**Appendix C – Treasurer's Report**

a) **Financial Report** (May 31, 2016)

General Fund

Income:		<i>2016 Yearly Budget</i>
Receipted Givings	60422.38	<i>180,000</i>
Other Income	11724.49	<i>30,411</i>
Capital Transfers	64163.81	
Other Transfers	553.28	
Special Appeals	224.00	
	137087.96	<i>210,411</i>
Expenses:		
Administration	2615.19	<i>5,400</i>
Children & Youth	788.39	<i>1,700</i>
Congregation Life	938.84	<i>3,325</i>
M&P	39479.49	<i>118,139</i>
Outreach	6534.00	<i>18,250</i>
Property	14814.21	<i>27,000</i>
Pastoral Charge	24627.63	<i>35,832</i>
Trustee (Insurance)	2195.00	<i>6,300</i>
Benevolence	71.88	
Capital	64163.81	
Suspense	481.40	
EI Withheld	(20.39)	
	<u>156689.45</u>	<i><u>215,946</u></i>
Surplus (Deficit)	(19601.49)	<i>(5,535)</i>

General Fund Reconciliation:

January 1, 2016	8737.16
Surplus (Deficit)	(19601.49)
Overdraft Transfer	<u>11000.00</u>
Balance Apr 30, 2016	135.67

Balance Sheet

Assets:	
Capital Investment:	35573.51
Trust Funds	110090.4
General Fund	<u>135.67</u>
Total Assets	145799.58
Liabilities:	
Bequest Fund	11000.00



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**b) Trust Fund Information:**

Benevolent	6332.25
Bequest	74759.33
Capital	5627.94
Memorial	20890.94
Senior Choir	1982.60
Interest	290.40
Suspense	206.94

**c) Note re: General Fund Reconciliation and Balance Sheet**

A transfer of \$7,000 was made February 24, 2016 from the Bequest Trust Fund to the General Fund. Another transfer of \$4,000 was made May 31, 2016. A motion of the Congregation allows us to transfer funds from the Bequest Trust Fund to cover our shortages in the General Fund.

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### **Appendix D – Presbytery Representative Report**

#### Saskatchewan Conference of the United Church of Canada Annual Meeting

The 90th Annual meeting of Saskatchewan Conference was held June 2 – 5, 2016 in Regina, Saskatchewan and attended by 225 presbytery delegates, 10 registered visitors, 12 youth, 8 youth leaders, 4 children and 12 guests.

We were welcomed to the conference by Elder Lorna Standingready who welcomed us to the traditional land known as Treaty 4 land.

The theme of the conference was **Loving Our Neighbours**. The theme had three presentations:

The first theme was entitled "Loving Our Neighbour who is among the poor and marginalized" – Bonnie Morton and Peter Gilmer of the Regina Anti-Poverty Ministry (RAPM). This ministry advocates and educates with and for those seeking social and economic justice. Its focus is on giving the poor and marginalized the ability to speak out for themselves. Charity is 'top to bottom' and although it helps heal immediate needs, it often perpetuates inequality. Justice addresses the causes behind the need for charity.

By exposing myths about poverty such as 'most poor people are responsible for their own condition', 'poor people aren't able to budget' and 'eligibility for social assistance is easy to get', 'welfare fraud is rampant', and 'people on social assistance don't pay taxes' we can counteract negative stereotypes about poverty.

The second theme was entitled "Loving Our Indigenous Neighbours" – Bill Wall and

Dawn Guenther. "Hi, my name is Bill and I am a recovering racist." Bill Wall got our attention quickly on Friday morning by introducing himself with this provocative statement. He and Dawn Guenther then went on to remind us that all white Canadians have, from my childhood, been a part of systemic racism towards our Indigenous neighbours.

Love for our neighbours needs to be made up of "mutual caring, mutual sharing and mutual dependence." What our Indigenous neighbours are asking of us is respect and justice after 500 years of disrespect and injustice. Dawn and Bill both shared the emotional impact of hearing the stories of First Nations people wounded by the legacy of resident residential schools.

The third theme was entitled "Loving Our Neighbour who is of another Faith" – Brenda Anderson and Zarqa Nawaz. Faith groups can still have negative ways of treating others, including dialogue that is meant to convert and assumptions of their path is still the right one. Pluralism represents many paths to the one truth.

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Zarqa illustrated how some of the myths about Islam have evolved. Zarqa's father immigrated from Pakistan to England. From England the family immigrated to Canada where she and her family settled. It should be noted that is our Zarqa created a TV sitcom entitled "Little Mosque on the Prairie".

The presenters reminded us that the beginning, middle and end of all multi-faith work is to continue the conversation. We tell stories, listen, we tell more stories, listen, and then find the humanity and the need to protect and cherish our freedom to worship and to cherish our common message to "love our neighbour".

**30th Anniversary – Honouring the Apology**

In 1980, Indigenous people in the United Church formed the National Native Council and hired Stan McKay as a national coordinator. In March 1985, the National Native Council's report to General Council Executive recommended several important steps, including the formation of an All Native Circle Conference and training leadership from First Nations communities. As Alberta Billy prepared to lead the General Council Executive through the Council's report she turned to Stan McKay and said, "I think I'm going to ask them for an apology." Alberta's request was shocking. Request for an apology wasn't in the report. It hadn't even been discussed in the All Native Circle Council. The General Council Executive, who were caught off guard, responded with confusion. Yet they were moved to respect her request and decided to work seriously on a response. A working group was formed to present a request to the 1986 General Council in Sudbury.

In 1986, about 80 indigenous people gathered in Sudbury for the National Aboriginal Ministries consultation alongside the General Council. Members of the consultation asked for an apology from the church. Then they left the meeting. They did not know what the church would decide to do. Most of the General Council followed the Moderator down the hill and joined the people at the sacred fire. Hundreds of people were now gathered. After the Moderator met with the Elders, he came to the sacred fire and spoke the words of the apology. After hearing the apology the people danced. The apology and the dance turned the whole church in a new direction on the path of history. The next morning, the elders advised the Indigenous people to simply acknowledge the apology. They told the people to take the apology back home for the people to hear and discern what it means to live into the apology, and that we are entering a time that would not be easy.

Here is the apology:

*Long before my people journeyed to this land your peoples were here, and you received from your Elders an understanding of creation and of the Mystery that surrounds us all that was deep, and rich, and to be treasured. We did not hear you when you shared your vision. In our zeal to tell you of the good news of Jesus Christ we were closed to the value of your*

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*spirituality.*

*We confused Western ways and culture with the depth and breadth and length and height of the gospel of Christ.*

*We imposed our civilization as a condition of accepting the gospel.*

*We tried to make you be like us and in so doing we helped to destroy the vision that made you what you were. As a result, you, and we, are poorer and the image of the Creator in us is twisted, blurred, and we are not what we are meant by God to be.*

*We ask you to forgive us and to walk together with us in the Spirit of Christ so that our peoples may be blessed and God's creation healed.*

### **Coffee House**

The YAYAC youth put on yet another successful Coffee House. There was a great line-up of talented dancers, singers, musicians, storytellers and performers. The YAYAC youth staged a beautiful tableau of the Good Samaritan, a story that reminds of caring for people in need. Moderator Jordan Cantrell and friends performed a rendition of Little Rabbit Foofoo that presented the time moral of the story: hare today, goon tomorrow. It was two hours of laughter, community and talent.

### **80th Anniversary of Lydia Gruchy's Ordination.**

This year marks the 80th anniversary of the ordination of Lydia Gruchy on November 4, 1936. It came after a long and difficult journey following her graduation from St. Andrews College in 1923. Since ordination wasn't possible for her, she went to minister among to Doukobor people near Verigin as a lay worker, doing all ministerial duties except the sacraments. She later served in Wakaw and Kelvington in a similar manner.

As early as 1928 this Saskatchewan Conference tried unsuccessfully to persuade the General Council Executive to consider the cause of the ordination of women. The struggle was supported by Dr. Edmund Oliver, later United Church Moderator, and Nelly McClung. Dr. Oliver died in 1935 before the historic decision was made, but his memorandum to the 1934 General Council undoubtedly had an effect, "The contention is made that 'there is no demand for it [the ordination of women]. There is the demand of simple justice, for women carry the burden of church work no less than men do.'"

After much controversy and debate, the 1934 General Council authorized a remit, affirmed by the 1936 General Council. Of her ordination, Lydia wrote "The United Church broke down the barrier which had kept women from taking part in the full ministry of Word and Sacrament. Inevitably, there was also the conviction in the minds of all those taken part in the service that we were entering into a new era." Lydia served the rest of her life in a variety of ministries. She paved the way for the major role women have since played in the Life of the united church,

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preaching teaching, presiding at sacraments and working for justice in ordained, the diaconal, designated lay ministries, as well as outreach and overseas appointments.

The anniversary of Lydia Gruchy's ordination still invites us to ponder our encounters with difference. A slide presentation of Lydia and other women in church over the last 80 years was shown.

**Social Media**

Saskatchewan Conference has recently launched a Facebook page. To find the page, search 'Saskatchewan Conference President'. And 'Like' the page to receive updates!

**Conference President**

Krystal Sheremeta was installed as the new president of Saskatchewan Conference at the Service of Praise.

**Ordination/Admission**

SunDo Hyun (OM) by admission from the Presbyterian Church of the Republic of Korea; Kevin Sprong (OM) by admission from the Methodist Church of South Africa; Duane Mohn (DLM); Lindsay Mohn (OM) and Bradley Wudrich (OM).

**Future Conferences**

The date of the next Saskatchewan Conference is unknown at this time. But when that time arrives, consider attending. It is hard work to attend the three-day meeting but it is also a time of renewal. a time of fellowship and a worthwhile learning experience.

Respectfully submitted

Don Kindopp

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### **Appendix E – Community Garden Minutes**

Present: Hanna Keating, Al Fellner, Charlene Anderson, Dale Biesenthal, Connie Biesenthal, Theresa Beck, Chantelle Dubreuil, Brianne Blackstock, Barb Wright

1. Approval of agenda:
2. Committee Report
  - 2.1. Treasurer's Report: \$2100
3. Old Business:
  - 3.1. Safety Coordinator: the first aid kit seems to be missing. Chantelle made another one but will look in the shed for the first one. Al, Hanna and Chantelle will work at organizing the shed.
  - 3.2. Facebook page: Courtney is away but has things organized to come on the page at different times. The yoga events are being advertised on the page.
4. New Business
  - 4.1. Garden property
    - Clean up around your plots (weed free and cut/trim grass): the weed whacker isn't working right now but Al will fix it.
    - No vehicles on the grounds
    - Compost bin: The compost will take a long time so won't be ready for a few years.
    - Shed lock: There is a new lock and the combination was emailed.
  - 4.2. Water:
    - Hang up hoses when done using them
    - Locks: The water will have a lock on it in the next few weeks
  - 4.3. Cleanup and work bees:
    - Weekly Lawn maintenance roster: A signup sheet was sent around for lawn maintenance in June. If yoga is going to continue in the summer we will need to have more people sign up to mow the lawn on Mondays (before yoga on Tuesday morning).
  - 4.4. Community events:
    - Art in the Garden
      - June 25 from 10-12 noon
      - Book July and August dates: Chantelle will send Estevan Arts Council an email regarding booking two more dates
    - Yoga in the garden:
      - Tuesdays June 7,14,21,28

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- Thursday June 9, 2016
  - Open house: June 23 at 7:15pm. Gardeners are encouraged to come to visit with community and other gardeners
- 5. Next meeting: September 12, 2016