

St. Paul's United Church of Canada
 Leadership Team Meeting
 Estevan, SK — January 13, 2016

- Call to Order** Chairperson Melissa Fiest opened the meeting at 7:04 pm in the Lounge at St. Paul's United Church, Estevan, SK.
- Devotion** The Rev. Susan Reed invited us to share what we are grateful for, celebrate, and appreciate about our congregation, then she closed with a prayer.
- Attendance** Rev. Susan Reed, Melissa Fiest, Don Kindopp, Lynn Kindopp, Kaye Hemus, Wendy Suchan, Astrid Friesen, Rob Andrist
 Regrets: Troy Duncan, Angel Boxell
- Agenda/Reports** **Motion: Wendy Suchan/Rob Andrist**
 The agenda and Pastoral Care Worker's reports be approved. CARRIED
 See Appendix A, page 219.
- Minutes** **Motion: Rob Andrist/Wendy Suchan**
 The minutes of the November 14, 2015 meetings of the Leadership Team be approved as circulated. CARRIED.
- Old Business:**
 Caring Ministry Lynn Kindopp: Contacted Marguerite Gallaway for an update. Marguerite will provide us with the name of each phoner and his/her phoning list. She will have the preamble ready for us before she leaves for holidays early in February. Next calls will happen in March before Easter.
- Essential Ministries**
– Check-in **Christian Education:** Jerilee Jones
 No Report
- House Groups/Hospitality:** Astrid Friesen
 No Report

St. Paul's United Church of Canada
 Leadership Team Meeting
 Estevan, SK — January 13, 2016

- Christmas Hampers** **Mission/Outreach:** Wendy Suchan
 Cheryl Anseth reported that this project was very successful. Ten (10) St. Paul's hampers plus two (2) anonymous hampers were prepared and delivered. All of the canned goods needed for the hampers were donated. There was \$395 cash donated to White Gift in excess of that needed to purchase perishable food. This money was transferred to the Benevolent Fund.
- Community Garden-
 Seedy Sunday** Held a meeting on Monday, January 14, 2016. March 13, 2016 has been set as Seedy Sunday when gardeners meet to exchange seeds. The committee also received a grant from the University of Saskatchewan.
- Warm Welcome** Insurance Questions regarding coverage of Warm Welcome Board and volunteers have been answered. The Warm Welcome Committee is going to proceed with installation of the washer, dryer and shower at St. Paul's. Number of clients using the service has been minimal so far this winter.
- Pastoral Care:** Kaye Hemus:
 Kaye will ask Vicki Winter to put a note in the Bulletin about s Sexual Exploitation Information event to be held at the Alliance Church on February 7, 2016.
- Trinity Lutheran will be hosting a talk by the University of Regina Professor – Volker Greifenhagen about the Muslim religion on January 16, 2016 at 7:00 pm.
 See Appendix B, page 220
- Property:** Rob Andrist
 Rob had nothing new to report, and will have his annual report ready for the end of January, 2016. The furnace bill from Johnson's (\$59, 850) has been paid and the grants from Saskatchewan Conference and Saskatchewan Energy have been applied for.
- The Sunday School room floor slurring is almost complete and will reportedly be worked on this week.

St. Paul's United Church of Canada
 Leadership Team Meeting
 Estevan, SK — January 13, 2016

Stewardship: Melissa Fiest
 Nothing new to report

Worship: Julie Anne will write the Ministry Committee Report for the Annual Report.

Treasurer's Report: Don Kindopp
 Don gave us a tour of St Paul's Website previous to his presentation of his Treasurer's report. Don maintains the site and posts written items as requested.

Motion: Don Kindopp/Astrid Friesen
 The Treasurer's Report be accepted. CARRIED
 See Appendix C, page 222.

Draft Budget 2016 **Motion: Don Kindopp/Rob Andrist**
 The draft Budget calling for a deficit of \$5,535 be accepted and forwarded to the Annual Meeting.
 CARRIED.

Presbytery Don Kindopp: Next meeting of Presbytery is scheduled for Friday, February 26, 2016 at St. Paul's, Estevan.

New Business:
 Annual Meeting
 February 21, 2016
 We need two persons to join the Leadership Team to replace retiring members Rob Andrist and Astrid Friesen. Nominees will be appointed at the Annual Meeting. Leadership Team members are reminded to submit their annual report to Vicki Winter by the end of January.

Congregational Meeting January 17, 2016
 Melissa Fiest will prepare the **motions** necessary for the congregational meeting:

- to approve the JNAC including a request of Presbytery that a vacancy be declared.
- to disband the JNAC
- to nominate members to the Search Committee

Storage space
 Committee agreed that the space under the stairs to the balcony be cleaned out and set up for **Julie Anne**

St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — January 13, 2016

Wallewein to store the materials she uses for decorating the church. Rob Andrist volunteered to pick up what needs to be removed. A note will be put in the Bulletin offering the hymnbooks to anyone in the congregation who might want one before they are disposed of.

Correspondence	None.
Report to Congregation	Melissa Fiest will give this report
Next Meeting	Wednesday, February 10, 2016, at 7:00 pm if required.
Adjournment	Moved by Wendy Suchan/Astrid Friesen . CARRIED

Melissa Fiest, Chair

Lynn Kindopp, Recording Secretary

219
St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — January 13, 2016

Appendix A – Agenda

1. Call to Order
 2. Devotion
 3. Approval of the Agenda, Approval of Pastoral Care Worker Report
 4. Approval of Previous Meeting's Minutes
 5. Business Arising from Previous Minutes
 - 5.1.
 6. Essential Ministries
 - 6.1. Christian Education
 - 6.2. House Groups/Hospitality
 - 6.3. Mission/Outreach
 - 6.4. Pastoral Care
 - 6.5. Property
 - 6.6. Stewardship
 - 6.7. Worship
 - 6.7.1. Does someone want to oversee this Essential Ministry?
 - 6.7.2. Please submit Essential Ministry Reports to Vicki as soon as possible
 7. Treasurer's Report
 8. Presbytery Representative Report
 9. New Business
 - 9.1.
 10. Correspondence
 11. Leadership Team Report to Congregation
 12. Next Meeting
- Adjournmen

St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — January 13, 2016

Appendix B – Pastoral Care Report

Happy New Year Everyone!!

Last report was December 9, 2015

Old Business:

- December 17, 2015- Blue Christmas Service was beneficial.
- Advent Bible/Book Study will be completed Jan 10th and Jan 17th.

Service to our extended Church Family:

Beside the routine visits and delivery of bulletins, the time before Christmas was taken up with a wide variety of concerns, from 'will you check in on Mom, we haven't been able to reach her', to hospital visits (someone having seizures), to trying to contact a family who attend irregularly in order to offer friendship and support as needed.

On December 13th, I accompanied two Seniors to the Rotary Carol Festival and all enjoyed the performances and the social aspect of the outing.

December 15th, at CL, provided a modified version of our Advent Study to five residents who enjoyed the music and discussions.

Bereavement and Loss:

Have endeavoured to provide support to those individuals and families grieving the loss of loved ones; while this loss is difficult at any time, it seems even more acute during the Christmas season. We are blessed in St. Paul's International Pastoral Charge with many compassionate people willing to reach out in support of their friends and neighbours. Have also been attempting to help those experiencing lost potential, failing health, loneliness and disappointment or estrangement from family.

December 27, 2015, three baptism shawls were provided for the Baptism service.

December 21, 2015 to January 6, 2016 – was spent on Holiday with some of my family in Ontario.

Since arriving home at 9 pm on Wednesday, January 6, 2016, have been dealing with emergent health concerns of two Seniors and their families and checking in with the folks who are unable to attend Services but who are interested in continuing to be connected to and part of the Church Family. Have been reminded twice this week about the importance of Church family.

One expression from Advent has really stuck with me – don't recall where I heard it first--- Darkness is never dispelled by darkness. Darkness is only dispelled by light.

In the Spirit of shedding (and receiving) – light, I hope that many people will attend the presentation about Islam at Trinity Lutheran Church- Saturday, January 16, 2016.

221

St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — January 13, 2016

May we all go forward into this new year – bringing Light.

Respectfully submitted,

Kaye Hemus

St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — January 13, 2016

Appendix C – Treasurer's Report

a) **Financial Report** (December 31, 2015)

General Fund

Income:		<u>2015 Yearly Budget</u>
Receipted Givings	169,648.33	180,000
Other Income	46,769.42	31,425
Transfers	13,588.74	
Special Appeals	3,63.93	
	233,070.42	211,425
Expenses:		
Administration	9,874.64	5,400
Children & Youth	1,191.26	1,700
Congregation Life	2,961.15	3,325
M&P	110,695.88	132,881
Outreach	18,670.75	19,250
Property	30,033.16	28,000
Pastoral Charge	27,407.99	25,179
Trustee (Insurance)	6,064.56	6,000
Benevolence	1,637.05	
Capital	9,355.72	
Special Appeals	2,669.48	
Suspense	2,595.97	
Trust (White Gift)	394.45	
	<u>223,552.06</u>	<u>221,735</u>
Surplus (Deficit)	9,518.36	(10,310)

General Fund Reconciliation:

January 1, 2015	(781.20)
Surplus (Deficit)	<u>9,518.36</u>
Balance Dec. 31, 2015	8,737.16

Balance Sheet

Assets:

Capital Investment:	35,573.51
Trust Funds	172,479.09
General Fund	<u>8,737.16</u>
Total Assets	216,789.76

Liabilities:

Bequest Fund	0.00
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St. Paul's United Church of Canada
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Estevan, SK — January 13, 2016

b) Trust Fund Information:

Benevolent	6,404.13
Bequest	101,721.34
Capital	40,791.75
Memorial	20,890.94
Senior Choir	1,982.60
Suspense	688.34

c) Note re: General Fund Reconciliation and Balance Sheet

A transfer of \$14,000 was made January 1, 2015 from the Bequest Trust Fund to the General Fund. Another transfer of \$3,000 was made on March 30, 2015. Another transfer of \$3,000 was made April 30, 2015.

A motion of the Congregation allows us to transfer funds from the Bequest Trust Fund to cover our shortages in the General Fund.

The transfers totaling \$20,000 from the Bequest Fund was returned in December as they were not required in the General Fund.

e) Budgets

A 2016 draft budget was presented.