

St. Paul's United Church of Canada
 Leadership Team Meeting
 Estevan, SK — June 3, 2015

- Call to Order** Chairman Melissa Fiest opened the meeting at 7:00 pm in Room 202 at the Christian Education Centre of St. Paul's United Church, Estevan, SK.
- Devotion** Pastor Brenna Nickel and the Leadership Team shared reading Ecclesiastes 3, "For everything there is a season". With St. Paul's going through a time of change we need to leave everything in God's hands.
- Attendance** Astrid Friesen, Pastor Brenna Nickel, Don Kindopp, Lynn Kindopp, Melissa Fiest, Kaye Hemus, Troy Duncan, Kaye Hemus, Wendy Suchan
 Guests: Audrey Johnson.
 Regrets: Robert Andrist, Angel Boxell
- Agenda/Reports** **Motion: Wendy Suchan/Troy Duncan**
 The agenda and submitted Pastor's and Pastoral Care Worker's reports be approved. CARRIED
 See Appendix A, page 164.
- Minutes** **Motion: Wendy Suchan/Troy Duncan**
 The minutes of the May 1, 2015 and May 26, 2015 meetings of the Leadership Team be approved as circulated. CARRIED.
- Old Business:**
 Kitchen Flooring
- UCW **Audrey Johnson: UCW**
 Audrey reported that the UCW voted to spend up to \$6,000 for linoleum to replace the tiles in the kitchen and area at the bottom of the stairs just outside the kitchen. The linoleum has been selected and ordered. The hope is that enough tiles from the kitchen can be saved to fill in those removed from the area outside the CE auditorium.

St. Paul's United Church of Canada
 Leadership Team Meeting
 Estevan, SK — June 3, 2015

**Essential Ministries –
 Check-in**

Sunday School

Christian Education:

Wendy Suchan spoke to the need for consistency in our Sunday School. We need more people involved in teaching and/or assisting. If new people worked with an experienced person, they would see that resources/curriculum are great. Suggested having a meeting of interested, passionate persons starting in the fall. Wendy was tasked with bringing this up again in September. There is talk of starting occasional outings for a junior youth group starting in the fall.

Junior Youth Group

House Groups/Hospitality: Astrid Friesen
 Vicki Winter has sent Astrid Friesen a list of the contact people for each house group.

Vic Wiebe (Church
 Structure)

Presentation set for after church Sunday, June 28, 2015 to inform interested persons about proposed changes to the structure of the United Church of Canada. The current plan is for hot dogs to be cooked/wrapped and brought to the lounge for those who stay. Vic Wiebe's presentation is about an hour in length.

Funeral Gathering Room

Pastor Brenna Nickel suggested that Room 102, where funeral mourners gather before a funeral, be dressed up and made more hospitable. Ideas were shared as to what this might include. Brenna suggested for example, that we could set up a nice table with a supply of water for the mourners.

Community Garden

Mission/Outreach: Wendy Suchan

Community Garden project has a celebration planned for June 15, 2015 in conjunction with the University of Regina.

Rules of Garden/Safety Tips are posted in the shed at the garden

Rather than pay for a key to the shed, workers are encouraged to bring their own needed supplies – eg watering can, hoes etc.

Watering can may be filled from an outside tap rather than trying to use the gravity hose on site.

St. Paul's United Church of Canada
 Leadership Team Meeting
 Estevan, SK — June 3, 2015

- Landscape around our Sign
 Wendy has had to replant some seeds.
 Kaye Hemus is going to plant some geraniums and
 Wendy Suchan has extra flower seeds if needed to
 enhance the landscape in front of our Church sign.
- Meals on Wheels
 Kelly McConnell, coordinator for Meals on Wheels,
 sends her thanks to all the volunteers.
- Pastoral Care** – Kaye Hemus:
 Report as submitted
 See Appendix C, page 168
- Property:** Rob Andrist, Troy Duncan
 Furnace replacement initiative is going to the
 congregation for a vote on Sunday, June 14, 2015.
- Legacy Giving
Stewardship: Melissa Fiest
 Kathryn Hofley (Prairie Region United Church
 Financial Development Officer) will be asked to
 preach on Sunday, September 27, 2015. She will
 provide a workshop following the service for those
 interested in learning about Legacy Givings.
- Worship:** Pastor Brenna Nickel
 Summer services will begin at 10:00 am on Sunday,
 June 28, 2015.
 See Appendix B, page 165
- Treasurer's Report**
 Don Kindopp provided additional information
 regarding the MOATS bequest fund that
 Saskatchewan Conference dealt with at their recent
 meeting. See attached Media Release.
- Don presented our Green Initiatives grant request to
 the proper authorities at Saskatchewan Conference
 meeting.
- Boiler Funding
Motion: Wendy Suchan/Astrid Friesen
 Moved that on Sunday, June 14, 2015, should the
 congregation approve the motion dealing with
 replacement of our boilers that we follow the plan for
 payment outlined in the Don's report. CARRIED.

St. Paul's United Church of Canada
 Leadership Team Meeting
 Estevan, SK — June 3, 2015

Motion: Don Kindopp/Troy Duncan

The Treasurer's Report be accepted. CARRIED
 See Appendix D, page 167

Presbytery/Conference Report

Don Kindopp:
 Don reported a very enjoyable Conference. Theme presenter was Lorne Calvert – topic: "Roots and Wings"..

Motion: Don Kindopp/Wendy Suchan

To accept the Conference report. CARRIED
 See Appendix E, page 170.

New Business
 Baptism

Motion: Wendy Suchan/Troy Duncan

Moved that we approve the following for Baptism on Sunday, June 14, 2015:

1. Brinley WILSON, daughter of Amery Barnes and Dustin Wilson with Diane Wrubleski as sponsor.
2. Lennix LAICH, son of Quinn and Jordan Laich.

CARRIED

Joint Needs
 Assessment
 Committee

Melissa Fiest

JNAC met Tuesday, June 2, 2015, with Melissa Fiest assuming the chairmanship. Emily Gillies is the secretary. They agreed on a quorum being three members – one from each congregation. The Leadership Team suggested that the Portal picnic might not be the best place to gather information, but could be a place to get questionnaires out to a large number of people. It was suggested that the Committee not rush the information gathering process (using several methods) since it is a most vital/important part of their work in determining who/what our congregation needs in a new minister.

Warm Welcome

The Warm Welcome Board met this week and is confident of Warm Welcome continuing next year. St Paul's will need to discern what it means to us. The Salvation Army believes the new personnel will support Warm Welcome. Ongoing meetings are expected over the summer and into the fall. Heather Vermeersch and Rory Fleming who serve on the Warm Welcome Board will be our contact people.

St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — June 3, 2015

| | |
|-------------------------------|---|
| Correspondence | No correspondence. |
| United Church Positions | Don Kindopp: Presented for information: The United Church has taken a position on the current bills C51 and C53 that are working their way through the government. Discussion followed. The following internet web sites provide more information: http://ccjc.ca/public-policy/ http://www.ucobserver.org/features/2015/05/men_monsters/ |
| Report to Congregation | Melissa Fiest will write up the report which will be put in the Bulletin on Sunday, June 7, 2015 |
| Next Meeting | Wednesday, September 9, 2015 if our presbytery supervisor, Susan Reed, is available. |
| Adjournment | Motion: Troy Duncan/Wendy Suchan Meeting be adjourned. CARRIED |

Melissa Fiest, Chair

Lynn Kindopp, Recording Secretary

St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — June 3, 2015

Appendix A – Agenda

1. Call to Order
2. Devotion
3. Approval of the Agenda, Approval of Pastor's Report, Approval of Pastoral Care Worker Report
4. Approval of Previous Meeting's Minutes
5. Business Arising from Previous Minutes
 - 5.2 Flooring in Kitchen and Coat Room
 - 5.3
6. Essential Ministries
 - 6.2 Christian Education
 - 6.3 House Groups/Hospitality
 - 6.4 Mission/Outreach
 - 6.5 Pastoral Care
 - 6.6 Property
 - 6.7 Stewardship
 - 6.7.1 Legacy Giving Information Session September, 27, 2015
 - 6.8 Worship
7. Treasurer's Report
8. Presbytery Representative Report
 - 8.2 Comprehensive Review Committee Meeting Sunday, June 28, 2015 following worship
9. New Business
 - 9.2 Baptism June 14, 2015
 - 9.3 JNAC Meeting Update
 - 9.4 Warm Welcome Update
 - 9.5
10. Correspondence
11. Leadership Team Report to Congregation
12. Next Meeting
13. Adjournment

St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — June 3, 2015

Appendix B – Minister's Report

Well, here it is, my final report for the Leadership Team. I can't believe how fast the time is going. I thank you all for your faith and dedication to the church, and support of me during this time of transition. In no particular order, here's what I've been up to the last month, and what's coming up.

Funerals and Bereavement Care

The past month, I've been working with the families of Ethel Selk, Angie Boles and Sybil Frijouf regarding their memorial/funeral services. Typically, this involves a meeting or two to plan the service and provide pastoral care, then the service itself and a follow up call or email.

Warm Welcome

The Board of Warm Welcome met to discuss the future of the program. They feel confidently of the program moving forward next year as the incoming Salvation Army leadership is supportive of the shelter. We could still benefit from St. Paul's leadership, however, if this is a ministry St. Paul's wants to continue to have be a part of its identity.

SK Conference Meeting

This past week, I was in Lanigan, SK for conference meeting. It was a nice opportunity to see friends and colleagues, to consider the Comprehensive Review Task Group report, which may dramatically alter the structure of the denomination, and to hear words of wisdom from Lorne Calvert, president of St. Andrew's college on the potential "roots and wings" of the church.

Transition and Leaving

I've been working with the Ministry Committee on something like an exit interview. My thoughts will be passed on to the group writing the Joint Needs Assessment report. I appreciate the feedback I've received from the LT and other staff. It will be helpful as I begin this new phase in my calling. I'll meet with the committee this week to go through everything.

Baptism

As will be evident on the agenda, we're baptizing two children on June 14, 2015. I'm meeting with the families this Thursday to talk through the sacrament.

Pastoral Care

I continue with normal pastoral care routines – checking in with Kaye, visiting at the hospital, communion services at Hillview and Creighton Lodge. However, May's service was my last at Hillview. I've really enjoyed my time there as they've been gracious hosts. It's been nice getting to know others outside of our congregation.

Respectfully submitted,
Rev. Brenna Nickel

St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — June 3, 2015

Appendix C – Pastoral Care Report

Just three weeks since last report.

Several people (six) have been hospitalized in that time so have made many visits to St. Joseph's. Three are from out of town or list United Church as their affiliation.

Visits to seniors continue; 'visit' can vary in length – generally between 10 minutes and one hour depending on what's happening for folks. Recently, Psalm 131 has proven useful in several situations; this prayer of trust and confidence in God, encourages hope (from NRS Study Bible).

May 13, 2015 and June 3, 2015 - Communion Service at Creighton Lodge with Pastor Brenna; four residents attending.

May 20, 2015 – e-Well Wishes sent to patient in Regina General Hospital.

May 21, 2015 – sat in on funeral planning for Angie Boles.

May 28, 2015 – supported Lunch and Bake Sale at First Presbyterian Church in Portal, N.D. Used the opportunity to speak with many folks from First and Knox.

May 29, 2015 – spent time with grieving family; contacted Brenna at SK. Conference with info.

June 3, 2015 – attended funeral for Sybil Frijouf. Have gotten to know Sybil and Bob quite well since October, 2011.

Tentative Future Plans include

- iPhone and iPad workshop to be held at Trinity Tower; outreach by South East Library; if enough interest a date will be provided in July, 2015.
- A possible second Falls Prevention/Healthy Balance Workshop in the fall.

Respectfully submitted,
Kaye Hemus

St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — June 3, 2015

Appendix D – Treasurer's Report

a) **Financial Report** (May 31, 2015)

General Fund

| Income: | | <u>2015 Yearly Budget</u> |
|---------------------|--------------------|---------------------------|
| Receipted Givings | 67,847.28 | 180,000 |
| Other Income | 7,775.36 | 31,425 |
| Transfers | 12,113.80 | |
| Special Appeals | 1,231.00 | |
| | 88,967.44 | 211,425 |
| | | |
| Expenses: | | |
| Administration | 2,442.68 | 5,400 |
| Children & Youth | 267.06 | 1,700 |
| Congregation Life | 1,778.31 | 3,325 |
| M&P | 54,604.68 | 132,881 |
| Outreach | 7,391.00 | 19,250 |
| Property | 11,376.29 | 28,000 |
| Pastoral Charge | 12,799.84 | 25,179 |
| Trustee (Insurance) | 1,995.40 | 6,000 |
| Benevolence | 1,020.27 | |
| Capital | 8,497.56 | |
| Suspense | 2,595.97 | |
| Local Suspense | 191.13 | |
| | 104,960.19 | 221,735 |
| Surplus (Deficit) | (15,992.75) | (10,310) |

General Fund Reconciliation:

| | |
|----------------------|------------------|
| January 1, 2014 | (781.20) |
| Surplus (Deficit) | (15,992.75) |
| Overdraft Transfer | <u>20,000.00</u> |
| Balance May 31, 2015 | 3,226.05 |

Balance Sheet

Assets:

| | |
|---------------------|-----------------|
| Capital Investment: | 35,573.51 |
| Trust Funds | 146,979.83 |
| General Fund | <u>3,226.05</u> |
| Total Assets | 185,779.39 |

Liabilities:

| | |
|--------------|-----------|
| Bequest Fund | 20,000.00 |
|--------------|-----------|

St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — June 3, 2015

b) Trust Fund Information:

| | |
|--------------|-----------|
| Benevolent | 6,208.27 |
| Bequest | 81,126.64 |
| Capital | 36,383.89 |
| Memorial | 20,137.47 |
| Senior Choir | 1,971.21 |
| Interest | 464.01 |
| Suspense | 688.34 |

c) Note re: General Fund Reconciliation and Balance Sheet

A transfer of \$14,000 was made January 1, 2015 from the Bequest Trust Fund to the General Fund. Another transfer of \$3,000 was made on March 30, 2015. Another transfer of \$3,000 was made April 30, 2015.

A motion of the Congregation allows us to transfer funds from the Bequest Trust Fund to cover our shortages in the General Fund.

d) Financing Replacement of Present Boiler

Should the congregation approve the replacement of the present boiler, then we need to get financing in place.

| | | |
|--------------------------|--------------|-------------------|
| Cost of replacement | 57,000 | |
| GST | <u>2,850</u> | |
| Total cost | | 59,850 |
| Grants | | |
| SaskEnergy | 9,000 | |
| Green Initiative Funding | <u>5,000</u> | |
| Total Grants | | <u>14,000</u> |
| Funding Required | | <u>45,850</u> |
| Proposed Funding | | |
| Capital Trust Fund | 30,850 | |
| Capital Investment Fund | 15,000 | |
| Total | | <u>45,850</u> |

Proposals for your Consideration:

1. We redeem the first Capital investment of \$14,724.69 and interest of \$302.00 (\$15,026.69) when it matures July 16, 2016 and use it towards boiler replacement.
2. In the interim, we use \$15,000 from the Bequest Fund and return it when the investment matures.
3. We use \$30,850 from the Capital Trust Fund to fund the remainder. This

St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — June 3, 2015

would leave \$5,533.89 in the Capital Trust Fund.

4. The GST rebate of \$1,425 be returned to the Capital Trust Fund.
5. That second Capital investment of \$20,848.82 be reinvested and the interest of \$409.00 be placed in the General Fund.

Considerations:

If the Green Initiative Funding is not granted, then we have funds in the Capital Trust Fund to cover the \$5,000 shortage.

Appendix E – Presbytery Report

“Roots and Wings”

This year's conference was excellent and I thoroughly enjoyed it. The theme presentation was presented by Lorne Calvert, principal of St. Andrew's College. Lorne was ordained in 1976 and served many pastoral charges in Saskatchewan. He entered politics and served as premier of Saskatchewan from 2001-2007. The theme was “Roots and Wings”.

In his presentation, Lorne compared our faith roots to the hardy ubiquitous caragana. The caragana thrives in the cold and dry climate of Saskatchewan. But he reminded us that often plants become root-bound and then die. This led us to what we must let go and what needs to be remain as we move into a time of tremendous change in the United Church.

The theme “Roots and Wings” acknowledged that our culture and the United Church are both in the midst of great change and that our roots as a church have given us the foundation that we need to spread our wings and fly. But change will force us to step out of our comfort zone and rediscover who we are and the relationships that we have. And through this change there is reason to hope.

Spiritual Nurture Team

Meewasin Valley United lead us in worship several times throughout the conference. We were introduced to the Progressive Christian approach to nurturing spirit. This is done through guided mediations, tableau dramas, body prayers and meaningful, intentional conversations.

Children at Conference

Six children, ages 5 to 12 attended conference. They sang, played games, did crafts and raised \$221 for M&S through popcorn sales.

Youth @ Conference

Ten youth attended conference. They added much enthusiasm to the conference. They also hosted the YAYAC Coffee House Open Mic on Friday night. Open Mic was well attended and did much to lift our spirits.

Proposals

There were 13 proposals with which to deal. Eight of the proposals dealt with the “United in God's Work” report. These eight were either passed or transmitted to General Council for information. A proposal that 50% of both the Moats Land Fund and the net income which accrues to such fund be shared with the All Native Circle Conference, or its successor was passed. As well a proposal to continue to support a a National Public Enquiry into

St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — June 3, 2015

missing and murdered Indigenous women and girls was passed.

Conference Leadership

Gayle Wensley - Past President

John Haas - President

Krystal Sheremeta - President-Elect

Ordination

We had one ordinand, Kathleen James-Cavan from Imperial, SK.

Saskatchewan Conference - 2016

The next conference will be held June 2 – 5, 2016 and hosted by Wascana
Presbytery.