

St. Paul's United Church of Canada
 Leadership Team Meeting
 Estevan, SK — January 11, 2015

- Call to Order** Acting chairperson Reverend Brenna Nickel called the meeting to order at 12:20 pm in the Christian Education Centre St. Paul's United Church, Estevan, SK.
- Attendance** Kaye Hemus, Astrid Friesen, Linda Beam, Pastor Brenna Nickel, Marilyn McCutcheon, Don Kindopp, Lynn Kindopp, Robert Andrist. Guests: Joyce Klesse, Al Klesse.
 Regrets: Melissa Fiest, Wendy Suchan
- Devotion** The Leadership Team members shared reactions to an article entitled "15 Things the Church Needs to Do In 2015" published online on a website called Sojourners
- Agenda/Reports** **Motion: Marilyn McCutcheon/Rob Andrist**
 The agenda and submitted Pastor's and Pastoral Care Worker's reports be approved. CARRIED
 See Appendix A, page 111.
- Minutes** **Motion: Rob Andrist/Astrid Friesen**
 The minutes of the December 10, 2014 meeting of the Leadership Team be approved as circulated. CARRIED.
- Old Business:**
- Sewer Issue Rob Andrist, Al Klesse
 Blueprints have been located and Johnson's Plumbing and Heating have been spoken with a couple of times. Johnson's Plumbing and Heating will need to put a camera down to check the pipe as an exploratory exercise. It appears that we will have to cut the cement from the Kitchen through to the ladies' bathroom. Replacing the pipes will hopefully address our problem sewer odours coming from the ladies' bathroom.
- They hope to have a quote for the next meeting.

St. Paul's United Church of Canada
 Leadership Team Meeting
 Estevan, SK — January 11, 2015

- Evening Church Service The February 22 date has been postponed. A Worship and the Arts meeting is called for Tuesday, January 27, 2015 to help plan the evening service as well as Lenten/Spring services.
- Essential Ministries – Check-in** **There were no critical items to report.**
- Worship:** Pastor Brenna Nickel
 See Appendix B, page 112
- Pastoral Care –** Kaye Hemus:
 Pastoral Care Report
 See Appendix C, page 113-114.
- Treasurer's Report** **Motion: Don Kindopp/Marilyn McCutcheon**
 The Treasurer's Report be accepted. CARRIED
 See Appendix D, page 115-116.
- 2015 Budget** Treasurer Don Kindopp presented the Proposed Budget for St Paul's for 2015. Items were discussed as we went through the document.
- Motion: Marilyn McCutcheon/Rob Andrist**
 That we reduce the amount of the allocation to Mission and Service in the budget from \$20,000 to \$15,000. CARRIED
- Motion: Rob Andrist/Linda Beam**
 Moved that the amended budget be presented at the Congregational Meeting on February 1, 2015.
 CARRIED
- Presbytery Report** No Report
- New Business**
- Warm Welcome A discussion was held regarding an ongoing problem at the Warm Welcome.
- Motion: Marilyn McCutcheon/Astrid Friesen**
 To purchase two odour eliminators, and ask the Warm Welcome Board to pay for one. CARRIED*

St. Paul's United Church of Canada
 Leadership Team Meeting
 Estevan, SK — January 11, 2015

Reverend Brenna Nickel reported that the Warm Welcome Board has no plans for expansion right now. The clients are averaging 2-3 per night. All are enjoying the hot meals being prepared and the soup now being supplied by Timmy Horton's. The Board is anticipating Trinity Lutheran's future participation.

Leadership Team
 Nominations

Two persons are currently considering serving on the Leadership Team. We will need at least two new members since Marilyn McCutcheon and Linda Beam have both completed their terms of office.

Meetings

Financial Information Session: Sunday, January 25, 2015, Room 102 following the church service. Attendees are asked to bring their own lunch as well as any questions they may have about finance, governance, Essential Ministries.

Worship and the Arts Meeting: Tuesday, January 27, 2015, 7:00 pm

Annual Meeting: February 1, 2015.

Baptism: February 22, 2015 with Baptismal class on Tuesday, February 17, 7:00 pm

**Leadership Team
 Report to
 Congregation**

Marilyn McCutcheon will report on Sunday, January 18, 2015.

Next Meeting

Wednesday, March 11, 2015

Adjournment

Motion: Linda Beam/Astrid Friesen
 Meeting be adjourned. CARRIED

Melissa Fiest, Chair

Lynn Kindopp, Recording Secretary

St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — January 11, 2015

Appendix A – Agenda

1. Call to Order
2. Devotion:
3. Approval of the Agenda, Approval of Pastor's Report, Approval of Pastoral Care Worker Report
4. Approval of Previous Meeting's Minutes
5. Business Arising from Previous Minutes
 - 5.2 Church Sewer Issues – Quotes or Plans to Fix this
 - 5.3 Evening Service – February 22, 2015 Postponed – Planning Sessions to come
6. Essential Ministries
 - 6.2 Christian Education
 - 6.3 House Groups/Hospitality
 - 6.4 Mission/Outreach
 - 6.5 Pastoral Care
 - 6.6 Property
 - 6.7 Stewardship
 - 6.8 Worship
7. Treasurer's Report
 - 7.2 2015 Budget Proposal
8. Presbytery Representative Report
9. New Business
 - 9.2 Warm Welcome
 - 9.3 Annual Meeting February 1, 2015
 - 9.4 New Leadership Team Members
10. Correspondence
11. Leadership Team Report to Congregation
12. Next Meeting
13. Adjournment

112
St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — January 11, 2015

Appendix B – Minister's Report

Obviously, much of the last month was focused on the end of Advent and the Christmas season. Some highlights for me were the Christmas musical with kids and senior choir leading worship. This was a great example of how something simple can be very meaningful. Much thanks to Linda for arranging this.

My Christmas Eve marathon of services was also a great blessing to me. The three services were all very different. Our late St. Paul's service had 20-25 people – small, but appreciated, I think. It is a more reflective service than the family one, which means we can gear the earlier one toward kids a bit more. A learning for me this year, though, was that while I want this service to engage people of all ages – especially kids – many of the kids in church that night are visiting. They're not regulars. So when I invited children forward, most didn't come except the Andrist children. This will be helpful to remember in the future, and I wonder how we can do inter-generational services where the kids can also stay with their families where they're more comfortable.

The Q&A sermon about the Christmas story was well received on December 28th. I may try that again some time.

I continue to try and alternate my visiting between isolated seniors, those in crisis, and those who are newer to the church to help them be more connected. This month, I spent some time with the Story family through the death of Kay Wood and the subsequent funeral service. I always feel like being invited into people's lives at this time is such a blessing.

A struggle that feels more pronounced this last month remains around the issue of micro-managing. As we've spoken about before, communication remains a growing edge for our church. I am working to equip others to either tackle a concern themselves or point them in the direction of the most helpful person. As such, moving forward, I want to make it really clear who on the leadership team is responsible for which essential ministry. I'm also going to be saying more and more, "Can you ask so and so about that?" I feel this builds community in the congregation and saves me time for communicating the broader mission and vision of our charge.

Respectfully Submitted,
Rev. Brenna Nickel

St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — January 11, 2015

Appendix C – Pastoral Care Report

Last report was December 10, 2014.

Since then have made several visits to acute care patients in St. Joseph's.

Have focused on visits to Long Term Care, specifically the Alzheimer unit. Have tried using our St. Paul's Seniors' binder to spark interest or recognition. No great results as yet but who knows. Maybe sometimes, just being present is felt.

Continued with home visits and those to Estevan Regional Nursing Home, Hillview Manor, Inglis Court and Sussex Arms. Colds and 'flu have hit everywhere so have been careful about when to visit, when to wear a mask, scrupulous hand-washing etc. but whenever possible have kept contact especially with our folks who don't get out a lot during the winter.

Have become increasingly aware of the necessity for and the power of Prayer. Take a look at the latest Observer to learn what scientists(neurotheologians- new word to me) have to say about the power of prayer.

Since December 7, 2014 – provided support for newcomer; by December 17, he has found a job and has housing secured till sometime in early January, 2015. Is searching for an alternate place to live so if anyone hears of a place available that isn't \$1200/month!!

Let me know and I'll pass the info on. Thanks.

December 16, 2014 – met with the St. Paul's International Pastoral Charge Ministry Committee re: salary proposals.

December 17, 2014 – made bereavement follow-up visit.

December 18, 2014 – accompanied three ladies to Seniors' Tea at Westview School. They all knew other Seniors who attended.

December 21, 2014 – really appreciated the pageant by the Sunday School children and Senior choir. Really brought Spirit into the Sanctuary! Thanks to Linda Holden.

December 22, 2014 – visited a newcomer to Long Term Care with a connection to St. Paul's.

December 24, 2014 – attended both Christmas Eve Services at St. Paul's, assisting with Communion and reading at the 11:00 pm.

December 25, 2014 – on my own time, helped cook, serve AND eat Christmas Dinner at Warm Welcome Shelter; dinner was open to the public-twenty people enjoyed a wonderful dinner and good fellowship!

Maybe it's the 'bleak mid-winter' season; seem to have been dealing with a lot of care concerns while endeavouring to provide continuing pastoral care and support in concert with Pastor Brenna. Became aware of several (dare I say 'many'?) people this year for whom Christmas celebrations, at best are very low-

St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — January 11, 2015

key (in one's own heart) even as they continue to function and be part of our Church family.

Let's continue to be careful out there, to be aware of those around us and the sign or possibility they could use a smile, a handshake, a hand-on-the-shoulder, a 'How are you?' with careful listening. Please let me know if there is someone you think could use a visit .

January 1, 2015 – spent part of the day with Kay Wood (Story) and her family at Hillview Manor. She died January 2, 2015 about noon. Brenna had spent the morning with Kay and family.

January 2, 2015 – attended funeral for Marilyn Olson's mother, Courtenay Ehrmantraut's grandmother. Marilyn does not attend our church but have gotten to know her as she is frequently with Courtenay when I stop in at LTC. She, Marilyn, has had a very stressful year and I wanted to support her.

January 8, 2015 – accompanied Pastor Brenna in providing Communion at Creighton Lodge.

January 10, 2015 – will take part in funeral for Kay Wood here at St. Paul's.
Happy New Year Everyone! Let's all count our Blessings.

Respectfully submitted,
Kaye Hemus

St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — January 11, 2015

Appendix D – Treasurer's Report

a) Financial Report (December 31, 2014)

General Fund

Income:

Receipted Givings	182,094.06	
Other Income	39,079.87	
Transfers	2,361.76	
Local Suspense	00.00	
		223,535.69

Expenses:

Administration	10,231.79	
Children & Youth	927.12	
Congregation Life	1,672.11	
M&P	131,238.29	
Outreach	32,849.43	
Property	29,408.71	
Pastoral Charge	25,907.51	
Trustee (Insurance)	5,927.44	
Benevolence	1,206.01	
Choir	20.90	
Memorial	769.95	
Suspense	3,494.90	
		<u>243,654.16</u>
Surplus (Deficit)		(20,118.47)

General Fund Reconciliation:

January 1, 2014	19,337.27
Surplus (Deficit)	<u>(20,118.47)</u>
Balance Dec. 31, 2014	(781.20)

Balance Sheet

Assets:

Capital Investment:	34,724.69
Trust Funds	163,537.46
General Fund	<u>(781.20)</u>
Total Assets	197,480.95

Liabilities:

0.00

St. Paul's United Church of Canada
Leadership Team Meeting
Estevan, SK — January 11, 2015

b) Trust Fund Information:

Benevolent	7,093.38
Bequest	99,911.81
Capital	44,715.21
Memorial	19,901.04
Senior Choir	1,913.02
Interest	719.29
Suspense	3,284.31

Babar/SS Flooring

c) Note re: General Fund Reconciliation and Balance Sheet

Total transfers of \$14,000 from the Bequest Trust Fund to the General Fund were made during the year. This money was transferred back on December 31, 2014. A motion of the Congregation allows us to transfer funds from the Bequest Trust Fund to cover our shortages in the General Fund.

d) Pull the Rug

Contributions as of December 31, 2014 are \$3,130.00. The money has been transferred to the Suspense Trust Funds.

e) SaskTel - Phone system

We purchased our old phones from SaskTel for \$75.00 and will continue to use them. The proposed Aastra phones were not suitable.

f) Review of St. Paul's books for 2015

Marilyn Miller will be preparing the necessary financial statements for St. Paul's International Pastoral Charge for \$400.00.

g) Draft Budget 2015

Will be presented to Leadership Team at January 11, 2015 meeting.