

St. Paul's United Church of Canada
 Leadership Team Meeting
 April 8, 2014

- Call to Order** Chairperson Melissa Fiest, called the meeting to order at 8:03 pm in Room 202 at St. Paul's United Church, Estevan, SK.
- Attendance** Melissa Fiest, Kaye Hemus, Astrid Friesen, Linda Holden, Pastor Brenna Nickel, Robert Andrist, Marilyn McCutcheon, Don Kindopp, Wendy Suchan, Lynn Kindopp
- Agenda** **Motion: Marilyn McCutcheon/ Robert Andrist**
 The agenda and submitted reports be approved.
 CARRIED
 See Appendix A, page 30.
- Minutes** **Motion: Linda Holden/Rob Andrist**
 The minutes and reports of the March 11, 2014 meeting of the Leadership Team be approved as circulated. CARRIED
- Old Business**
- Building Use Policy Don Kindopp presented a revised policy using guidelines suggested at the last Leadership Team meeting.
- Motion: Linda Holden/Rob Andrist**
 The revised Building Use Policy and accompanying Pamphlet be accepted as circulated and be forwarded to the Board of Trustees for their approval. CARRIED
- Policy to be posted on St. Paul's website when approved by Trustees.
- Wireless Microphone System **Motion: Don Kindopp/Wendy Suchan**
 We purchase The Sennheiser System – EW112G3 with lavalier microphone from GV Audio for \$700 plus tax. CARRIED
- A Congregational Meeting is to be called Sunday, May 4, 2014 to approve the expenditure of up to \$800 from the Memorial Trust to cover the cost.

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Green Church Policy Don Kindopp is to clean up the policy and email to LT members. Members are asked for feedback. The revised policy will also be presented to the May 4, 2014 Congregational Meeting for approval.

Green Service To be held May 4, 2014. Congregation will plant bulbs following the service.

Hymn Licensing Don Kindopp reported his findings re prices for licenses which would amount to approximately \$500 per annum. The licensing cost would also require a periodic reporting to the licensee of the hymns that we have used.
 It was decided to inform the congregation of the situation and ask for feedback from them. A decision would be made at a later date as to whether we purchase the licenses or go back to using our hymn books.

**Essential Ministries –
 Check-in**

Christian Education – Linda Holden:
 Discussion held re Sunday School Room Revamping – carpet and allergies? New tables? Paint the tables? Paint the mural?

House Groups/Hospitality – Marilyn McCutcheon & Astrid Friesen:
 No report.

Mission/Outreach – Astrid Friesen and Linda Holden spoke about the possibility of St. Paul's obtaining a Community Garden Plot on Lynd Crescent from the city. Suggestion that a notice be put in the Bulletin to see if an Interest Group could be formed to take on this project.

Pastoral Care – Kaye Hemus:
 Pastoral Care Report
 See Appendix C, page 33.

Don reported that the profit from the Seeds Fundraiser have been put in the Capital Building Fund to be used to replace windows.

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Property – Rob Andrist

Rob reported that he is working at St Paul's with students who are doing community service. They are tackling some of the many jobs that need doing so as to free Paul up for other tasks. They will be working until June.

Stewardship – Melissa Fiest:

No report

Worship – Pastor Brenna Nickel:

See Appendix B, page 31.

Maundy Thursday Service set for North Portal on April 17, 2014. Supper is at 6:00 pm. Portals will provide the soup and St. Paul's members attending are to bring bread.

Easter Sunday:

Brass band will play

Linda Holden's Confirmation (solo *This is My Story*)

Communion

April 27, 2014:

Trinity/St Paul's Choir will perform Cantata

Roast Beef Supper (5pm- 7:00 pm)

Brenna is requesting feedback from Leadership Team re possible ways to enhance the spiritual life of the members of St. Paul's.

May Services:

May 4, 2014: targeted as a Green Service and Congregational Meeting re microphone and Green Church Policy votes.

May 11, 2014: Presbytery Youth and Children's Joint Service at St. Paul's. Pot luck lunch with all Congregations involved asked to bring something towards the meal.

May 24, 2014: Music Appreciation Service. Pot Luck

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Treasurer's Report**Motion: Don Kindopp/Astrid Friesen**

The Treasurer's report be adopted as circulated.

CARRIED

See Appendix D, page 34

Don explained the use of each Trust Fund. The Memorial Trust Fund has no ties, so the Congregation can approve its use at a Congregational Meeting.

Presbytery Report

Presented at Joint Pastoral Charge Meeting. See those minutes.

See Appendix E, page 37

Piano

Lynn Kindopp reported that The piano in the auditorium has been spoken for. Rob Andrist said that he is able move a piano, so I will contact him to make arrangements to get Ruth Gibson's piano to the church.

Leadership Team Report to Congregation

Chairperson Melissa Fiest will write the information for the Bulletin and Linda Holden will give the report.

Nest Meeting

Set for 7:00 pm Wednesday, May 7, 2014.

Adjournment**Linda Holden/Astrid Friesen**

Meeting be adjourned at 9:05. CARRIED

Melissa Fiest, Chair

Lynn Kindopp, Recording Secretary

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Appendix A – Agenda

1. Call to Order
2. Approval of the Agenda
3. Approval of Previous Meeting's Minutes
4. Treasurer's Report
5. Presbytery Representative Report
6. Business Arising from Previous Minutes
 - 6.2 The February 19, 2014 Meeting minutes should read "approved as amended" as the Canada Green Fundraiser the funds "will be" used for windows.
 - 6.3 Building Use Policy
 - 6.4 Wireless Microphone System
 - 6.5 Green Service May 4, 2014
 - 6.6
7. Essential Ministries
 - 7.2 Christian Education
 - 7.3 House Groups/Hospitality
 - 7.4 Mission/Outreach
 - 7.4.1 Community Building
 - 7.5 Pastoral Care
 - 7.6 Property
 - 7.7 Stewardship
 - 7.8 Worship
8. New Business
 - 8.2
9. Correspondence
10. Leadership Team Report to Congregation
11. Next Meeting
12. Adjournment

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Appendix B – Minister's Report

Funerals

I officiated the funerals of Audrey Torgunrud and Olive Murphy this past month. This was a great honor, and I continue to be thankful to have gotten to know both of these wonderful ladies. They will be missed!

Ministerial Association

I attended our March meeting, and led the Lent service at St. Paul's on the 14th. I was very thankful to all of our soup makers and servers for their efforts. These services and lunches are a nice way to see different people from the community not normally at our church.

Warm Welcome

The shelter wrapped up officially on March 31, but we continue to be in touch with our guests and as churches (St. P's and SA) we're looking at how we can be more connected throughout the whole year recognizing that the need for community and support doesn't change in the summer time. We'll also hopefully be having a fundraiser in the summer that will be educational to keep the needs of our guests on the minds of those in the city. I have just been amazed this year, though, to see how this is transforming those who are a part of it. What a gift God has helped us to provide!

Lent Film Series

Throughout Lent on Wednesday evenings, a small group has been gathering to watch films and discuss how they may (or may not!) relate to our faith. We've watched both comedies and dramas as well as a documentary. I've really valued the time we've had doing this, especially the conversations that have followed. Admittedly, though, I'm at a loss as to what types of classes or sessions or programs would attract a larger group. I feel that it is so important that we have opportunities as a faith community to discuss spiritual matters and share our beliefs and ask difficult questions. It has been, honestly, for me as the pastor very difficult and disheartening these last few months hearing about things like preludes, chairs, and bulletins when no one seems to want to talk about the thing that should most bring us together – Christ -- and it seems very challenging for folks to even name where they see God in the world. It is difficult for me to explain in two minutes shaking hands why we eliminated bulletins, but a longer session of talking about church and faith could help that. After trying traditional Bible studies and then our Wednesday evenings last year, which were designed to invite conversation, I'm just not sure where to go and would ask the wisdom of

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the Leadership Team to discern how we can best meet the needs of our church family.

NEXT Church Conference Study Leave

This conference was organized by the PC (USA) and focused on the concept of the next church that God is creating. We heard from many dynamic leaders doing new and creative things in their ministries. One thing I took away from this conference followed a talk given by a pastor who is also an artist. She said for every painting she makes, which she uses in worship, she had many rough drafts of things she threw away. As the church, we need to be like artists – unafraid to experiment or fail. To that end, I went to a workshop that focused on failing well. From that, I really heard the message that as leaders in the church (including lay people!) we need to get past the notion of problem solving in order to keep the big picture things moving, and also know what can be ignored or what can wait to be addressed.

Worship

I continue to touch base with our musicians regarding the music for worship every week. I think it's going well and feels like both they and the congregation have a bit more ownership over things. The worship and arts interest group met this month and planned some great things for worship in the Easter season up until Pentecost. We have some special services coming!

Respectfully Submitted
Brenna Nickel

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Appendix C – Pastoral Care Report

March 14, 2014 – attended Lenten Service and lunch here at St. Paul's.
March 15, 2014 – attended Audrey Torgunrud's funeral at Hall's Chapel.
March 17, 2014 – provided info so someone could, and did, access Home Care.
March 18, 2014 – attended luncheon at Knox UC in support of their fundraiser.
March 19, 2014 – met with two members of the Ministry Committee, a productive meeting.
March 20, 2014 – added painting done by three women who worked at Warm Welcome Shelter to the Expressions of Faith gallery.
March 21, 2014 – attended and read Scripture at Olive Murphy's funeral.
March 24, 2014 – completed sale of \$951.00 Vesey's Bulbs; as a fundraiser for more efficient windows, we realized \$475.50. Thanks to Marilyn McCutcheon for her help.
March 28, 2014 – delivered groceries to an ill congregant.
March 30, 2014 – provided Worship Service, with Shirley Andrist on piano, at Creighton Lodge.
April 2, 2014 – facilitated showing movie and some discussion as part of Lenten series.
April 4, 2014 – did a Know-Our-Seniors interview with Helen Ross-turning 90 this year.

This past month have:

- weekly delivered full script bulletins to 5 – 10 people
- presented two prayer Shawls
- made seven bereavement calls /visits.
- made visits to those UC folks in hospital as well as to those in Homes and their homes.

Several Seniors have mentioned loneliness - will find ways to get them out and socializing more as the weather improves- for example picnic, group tea/coffee. As always, active listening and prayer constitute a large part of pastoral care visits but there is always when appropriate, time for stories and laughter. Ordered and am presently reading The Story of Ruth: Twelve Moments in Every Woman's Life by Joan Chittister; so far it proves interesting and thought provoking.

Tentative, very tentative, plans include a Healthy Balance Workshop - Falls and Injury Prevention- perhaps in June.

Spring is just 'round the corner, I trust! Enjoy!

Respectfully submitted,

Kaye Hemus, Pastoral Care

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Appendix D – Treasurer's Report

a) **Financial Report** (March 31, 2014)

General Fund

Income:

Receipted Givings	45,702.00
Other Income	1,532.50
Transfers	105.80

47,340.30

Expenses:

Administration	2,028.84
Children & Youth	104.21
Congregation Life	893.52
M&P	34,331.80
Outreach	8,200.01
Property	6450.65
Pastoral Charge	6501.51
Trustee (Insurance)	844.00
Benevolence	105.80

59,460.34

Surplus (Deficit)

(12,120.04)

Balance Sheet

Capital Investment:	34,724.69
Trust Funds	170,347.95
General Fund	<u>7,217.23</u>
Total Assets	212,289.87

b) Trust Fund Information:

Benevolent	8,193.59
Bequest	99,911.81
Capital	39,715.21
Memorial	20,425.99
Senior Choir	1,933.92
Interest	167.43

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c) Quotes - Wireless Microphone System

All Systems come with a body pack and an UHF wireless receiver. GST & PST not included.

Pro AV - Regina:

TOA System - WS5325M Omni-directional microphone	430.00	
Shure System - SLX14/85 Cardioid lavalier microphone	790.00	
Shure System - PGX14/85 Cardioid lavalier microphone	605.00	
Shure System - PGXd14/PG30 Head-worn condenser microphone	575.00	
Sennheiser System - EW112G3 Omni-directional lavalier microphone (add Sennheiser over-the-ear omni-directional microphone)	727.00	727.00
	700.00	493.00
		1220.00

GV Audio - Regina

Shure System - PGX1d Cardioid lavalier microphone	495.00	
Sennheiser System - EW112G3 Omni-directional lavalier microphone (add Countryman over-the-ear omni-directional microphone)	700.00	700.00
	700.00	525.00
		1225.00

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Recommendation:

We purchase the Sennheiser System - EW112G3 with lavalier microphone from GV Audio

It is a digital system, as is the Shure System - SLX14/85

It is a middle quality, middle priced system

Has a omni-directional microphone which is better for a lavalier microphone

It has digital information on battery status and connectivity status

The quoted price is lower than the price found on sweetwater.com when you consider \$CDN

We present the following motion to a Congregational Meeting:

Moved by Don Kindopp, seconded by XXX, that we approve the expenditure of up to \$800.00 from St. Paul's Memorial Trust Fund for the purchase of a wireless microphone system.

d) Hymn Licensing Information

The annual costs would be as follows:

LicenSing	196.00	169.00 (\$US)
One License	145.00	
CCLI	125.00	
Total	466.00	(plus GST)

Recommendation:

We not purchase hymn licensing

- The cost of licence
- We have purchased the hymn books in our pews
- There is a requirement of periodically reporting to the licensee the hymns that we have used.

(a) Video Licensing Update

Was completed at a cost of 105.00 for the Pastoral Charge.

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Appendix E
Presbytery Report

**Twin Valleys Presbytery Notes: April 5, 2014 at Ogema United Church,
Ogema, SK**

These notes are for the use of Twin Valleys Presbytery Congregational representatives to help in making congregational reports (Communications Committee)

Worship

Opening: Sylvia Fitzgerald.

The money-changers in the Temple questioned the force Jesus used to upset their comfortable commerce. Is this not happening today as the church is confronted by the need to change?

Closing: Rob Reed

Recalling changes that have happened in his life, encouragement for the church to move ahead as a place of nurture and action inspired by the Spirit of Christ.

Comprehensive Review Process

As mandated by the 41st General Council, an on-going visioning of the future of the United Church is asking Presbyters their opinion on four key areas of discussion:
(<http://www.united-church.ca/communications/news/general/140206>)

a) Property

Community should be able to decide what happens to its property. There should be another body of second opinion. Paperwork must be streamlined.

b) Oversight of communities of faith

Question of accountability and how this would be appointed. Lay people need a voice – how would this be established, especially as a support to minister?

c) Oversight of ministers

Important to separate the oversight and discipline of ministers (“College”) from the support and advocacy (“Association”). Membership in the Association should be automatic with financial support, but use of it up to each minister.

d) Connectional space

Need to build networks, but how big and how open? Must free up time and energy for mission and ministry. How would this be funded?

General Reports

Treasurer's Report (to Apr.5)

Bank balance = \$3,826.05
 Receivable from charges = \$31,765.75
 Receipts to date = \$26,768.15
 Cash expenses = \$44,265.69
 Net outflow = \$17,497.54

Pastoral Relations

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Intercultural Education all-day event
Wednesday May 28, 2014 in Arcola,
SK. Adele Halliday from General
Council will present on what it means
to be an intercultural church.

Children & Youth Ministry

- Intergenerational worship in
May, 2014 and June, 2014.
- Summer programming in July,
2014.
- Rendez-Vous (youth event) in
Winnipeg in August, 2014.

Things to note

- Attendance: 33 delegates
present: 18 lay, 11 clergy, 4
visitors
- Resignation of Ryan
Monkman as Children &
Youth Coordinator effective
August 31, 2014.

**Upcoming 2014 Presbytery
Meetings**

September 26, 2014 in Kipling, SK
November 21 – 22, 2014 in
Weyburn, SK with youth event
April 17, 2015 in Wolseley, SK