

St. Paul's United Church of Canada
 Leadership Team Meeting
 March 11, 2014

- Call to Order** Chairperson Melissa Fiest, called the meeting to order at 7:03 pm in Room 202 at St. Paul's United Church, Estevan, SK.
- Attendance** Melissa Fiest, Kaye Hemus, Astrid Friesen, Linda Holden, Pastor Brenna Nickel, Robert Andrist, Marilyn McCutcheon, Don Kindopp, Wendy Suchan, Lynn Kindopp
- Devotion** Pastor Brenna asked us to consider the things we were thankful for at St. Paul's and then led in prayer.
- Agenda** **Motion: Robert Andrist/Marilyn McCutcheon**
 The agenda and submitted reports be approved.
 CARRIED
 See Appendix A, page 20.
- Minutes** **Motion: Wendy Suchan/Rob Andrist**
 The minutes and reports of the February 19, 2014 meeting of the Leadership Team be approved as circulated. CARRIED
- Old Business**
- Building Use Letter A discussion held around building usage. Include suggested prices but refer to these as a donation rather than rental fee. Remove differentiation between member vs non-member. Use same fee structure for individuals and non-profits and a different one for profits.
- Don Kindopp will put together a policy using guideline above for the next Leadership Team meeting.
- Music Appreciation Sunday To be held Sunday, May 25, 2014. Kate Friedrich, Cathie Henders, Shirley Andrist and Sharon Elliott will be recognized. Potluck luncheon. Flowers for all. Judy Pratt will be asked if the choir will do something. The House Group leaders for this month are Donna Burnard and Kaye Hemus.

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**Essential Ministries –
 Check-in**

Christian Education – Linda Holden:

Would like to organize a clean/paint/update of the Sunday School Room (201). Pastor Brenna Nickel to put in a request for an Interest Group to come up with a suggested plan to upgrade the room. This will require co-ordination with Property.

House Groups/Hospitality – Marilyn McCutcheon & Astrid Friesen:

No report.

Mission/Outreach – No Leadership Team Liaison

No report.

Pastoral Care – Kaye Hemus:

See Appendix C, page 22.

Property – Rob Andrist

No report.

Stewardship – Melissa Fiest:

Thank you letters were sent out to members of the Congregation who returned their pledges for 2014.

Worship – Pastor Brenna Nickel:

See Appendix B, page 21.

- Pastor Brenna Nickel met with the group selecting hymns. Hymns are being selected nearly to Easter.
- Worship/Arts Interest Group meeting coming soon to plan for Easter Season.
- Vicki Winter will be asked to make extra copies of full-text Orders of Worship for House Group leaders and other involved in Sunday Worship.
- Worshippers sitting in the rear of the sanctuary and in the lounge have difficulty seeing the projections because of a light fixture being in the way. Pastor Brenna Nickel will check with Paul Deren to see how to rectify this problem. It was suggested that

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chairs in the lounge may need to be placed on an angle to see the screen better.

- The cordless microphone still produces a crackling noise. Don Kindopp will look into this further.

Treasurer's Report

Motion: Astrid Friesen/Marilyn McCutcheon

The Treasurer's report be adopted as circulated.

CARRIED

See Appendix D, page 23

- The 2013 Charity Return receipt has been received from Charities Canada.
- An iPod Touch (4th generation) has been given to the church by Nathan & Heather Wahl. A receipt will be issued to them. Melissa Fiest will send them a thank-you note.

Presbytery Report

Pastor Brenna Nickel and Don Kindopp are to express our concerns about the significant increase in Presbytery dues at the next Twin Valleys Presbytery meeting to be held April 5, 2014

Question raised as to whether the cancelled Youth Event will be rescheduled. Unknown.

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New Business

Video Licensing

Motion: Wendy Suchan/Astrid Friesen

St. Paul's International Pastoral Charge enter into a video agreement with Saskatchewan Conference.

CARRIED

Don Kindopp will complete the application.

Hymn Licensing

Don Kindopp will provide information for the next Leadership Team meeting.

Becoming a Green Church

May 4, 2014 be targeted as a "Green Service"

Marilyn McCutcheon will speak during the Minute for Mission during the March 16, 2014 service. She will address all the things that are currently being done at St. Paul's to become a "Greener Church".

Piano

Lynn Kindopp will check with music personnel in regards to disposing of one piano and replacing it with one that Ruth Gibson is willing to donate to St. Paul's.

Dishwasher

The use of the dishwasher was discussed. It was suggested that policy in this area should be left with the UCW,.

Correspondence

None

Report to Congregation

Chairperson Melissa Fiest will report to the congregation.

Next Meeting

7:00 pm Tuesday, April 8, 2014 in Room 202 at St. Paul's. A joint meeting with North Portal/Portal pastoral points will be attempted.

Adjournment

Motion: Astrid Friesen/Linda Holden

The meeting be adjourned. CARRIED

Melissa Fiest, Chair

Lynn Kindopp, Recording Secretary

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Appendix A – Agenda

1. Call to Order
2. Devotion
3. Approval of the Agenda/Reports
4. Approval of Previous Minutes
5. Old Business:
 - a. Building Use Letters
 - b. Music Appreciation Sunday May 25, 2014
6. Essential Ministry - check in
 - a. Opportunity to Switch Essential Ministry (if you want to!)
 - b. Christian Education
 - c. House Groups/Hospitality
 - d. Mission/Outreach
 - e. Pastoral Care
 - f. Property
 - g. Stewardship
 - h. Worship
7. Treasurer's Report
8. Presbytery Report
9. New Business:
 - a. Church Licencing for Movies
 - b. Greener Church
 - i. Green Service May 4, 2014
10. Correspondence
11. Person to Report to Congregation
12. Next Meeting Date
13. Adjournment

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Appendix B – Minister's Report

This past month has been one of preparation and a bit of re-building I would say. Following the annual meeting, I've been working with choir members and musicians to develop a worship plan going forward as well as to hear their concerns. I'm pleased that they are taking ownership over this area of worship, and I'm looking forward to getting into a routine for the next few months.

I've also been preparing for Lent the past few weeks. We've started our film series, which I'm hoping will stir some interesting conversation among the participants, and we had a very small, but I hope meaningful, Ash Wednesday service. I'm hoping to use Lent as a time to invite folks to reflect on their faith and even to begin to talk more about their faith as I think those on the outside of a church family, considering joining ours, want to see a community that is spiritual and engaging difficult questions of faith.

In terms of preparation, I'm also looking ahead toward wedding season – planning for 5 weddings currently, and offering marriage prep to 2 other couples. I hope I can be a good representative of the love and hospitality of our church family to these couples.

One exciting thing this past month or so for me personally has been meeting on-line with a group from Conference, and discussing the Unsettling Goods Campaign of the United Church, which is a way we're encouraged to divest from products and companies that support the Israeli occupation of Palestine. More broadly, we're seeking a way to educate those in the Conference churches on the conflict there. This is an issue near and dear to my heart after travelling there in 2011. We've decided to create YouTube Bible study videos for the Easter season that will educate viewers on the situation there, and invite them into a time of reflection.

I traveled this past month as well to Bottineau, ND to meet with other clergy from Northwest ND.

Lastly, I would say I'm so pleased with how Warm Welcome is going this winter, and am so thankful to St. Paul's for their on-going support. We've only got a couple weeks left, but the board is already busy thinking about next year and how we can support our guests and volunteers even more.

Respectfully submitted,
Brenna Nickel

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Appendix C – Pastoral Care Report

February 20, 2014 and March 6, 2014 – assisted Pastor Brenna with Communion at Creighton Lodge.

March 6, 2014 – assisted Pastor with Communion for one individuals at ERNH, two others were unable to take part so we just visited with them.

Since last report, we have had four people in hospital, so have been making many visits there.

There are also several folks who normally would be getting out, who have chosen not to venture outside due to the cold weather or fear of falling so the time is becoming quite long for them; have been delivering the full script bulletins to help them keep in touch with the goings-on of the church.

Two folks are struggling with adapting to their moves to ERNH and seem to be benefiting from many visits from friends and family.

February 27, 2014 – Fund-raising Kit ordered from Vesey Seeds.

This past three weeks, one prayer shawl and one hand-made lap robe for use in the wheelchair have been delivered.

March 7, 2014 – attended the World Day of Prayer Service held at St. Giles Anglican Church; the focus this year was on the women of Egypt, parched land and living water, figuratively and literally and spiritually. Toward the end of the Service, the presenter invited us to turn to someone near us and talk for two minutes about a time in our lives when we experienced 'desert times', living water and seeing God in these things. If anyone is interested, ask me about my conversation with a young woman. To me, it was profound.

March 9, 2014 – Offered Green Fundraiser – Vesey's Seeds and Bulbs - to the congregation in the Narthex (and until March 20, 2014 - last day to order); seemed to be good amount of interest.

Respectfully submitted,
Kaye Hemus.

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Appendix D – Treasurer's Report

a) **Financial Report** (February 28, 2014)

General Fund

Income:

Receipted Givings	29,566.00
Other Income	1,355.50
Transfers	97.46

31,018.96

Expenses:

Administration	1,645.20
Children & Youth	104.21
Congregation Life	772.72
M&P	22,874.47
Outreach	6,533.34
Property	2024.50
Pastoral Charge	5,208.85
Trustee (Insurance)	844.00
Benevolence	97.46

40,104.75

Surplus (Deficit)

(9,085.79)

Balance Sheet

Capital Investment:	34,724.69
Trust Funds	169,798.52
General Fund	<u>10,251.48</u>
Total Assets	214,774.69

b) Trust Fund Information:

Benevolent	8,201.93
Bequest	99,911.81
Capital	39,239.71
Memorial	20,400.99
Senior Choir	1,933.92
Interest	110.16

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c) 2014 Budget

Expenditures:

Administration	5,600
Children & Youth	2,000
Congregational Life	3,325
Ministry & Personnel	130,628
Outreach	27,350
Property	28,100
Shared Pastoral Charge	24,894
Trustees (Insurance)	<u>5,700</u>
Total Expenses	227,597

Income

Envelope - Local	165,000
Envelope - M&S	25,590
Auditorium Sale	2,000
Fair Booth	6,000
Fundraisers	8,500
Pastoral Charge	4,260
Rental Income	8,000
Other	<u>3,952</u>
Total Income	223,302

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Average Weekly Givings 2013

WEEKLY	GIVERS	GIVINGS
Under 5	48	5329
6 to 10	21	8691
11 to 20	30	24691
21 to 25	17	20218
26 to 50	27	50392
51 to 100	6	19200
Over 101	5	48553

