

St. Paul's United Church of Canada
 Leadership Team Meeting
 June 12, 2013

- Call to Order** Melissa Fiest called the meeting to order at 7:05 pm in Room 202 at St. Paul's United Church, Estevan, SK.
- Attendance** Melissa Fiest, Astrid Friesen, Rob Andrist, Marilyn McCutcheon, Kaye Hemus, Don Kindopp, Pastor Brenna Nickel.
- Regrets:, Linda Holden, Cheryl Deren, Charlie Stade
- Devotion** Pastor Brenna lead in devotions centred on welcoming others.
- Agenda** **Motion: Robert Andrist/Marilyn McCutcheon**
 The agenda be approved as circulated. CARRIED
 See Appendix A, page 13.
- Essential Ministries – Check-in** **Mission** – open at this time.
Property – Rob Andrist: checking things out. He will be presenting a report in the Fall.
Children's Ministry – Pastor Brenna: a planning meeting has been set for June 20, 2013 around Vacation Bible School.
 Vacation Bible School is planned for August 21 – 23, 2013. Ryan Monkman, Twin Valleys Presbytery Youth Coordinator will be involved.
Pastoral Care – Kaye Hemus:
 See Appendix C, page 15.
Worship – Pastor Brenna Nickel
 See Appendix B, page 14.
- Treasurer's Report** **Motion: Don Kindopp/Astrid Friessen**
 The Treasurer's report be accepted as circulated. CARRIED.
 See Appendix D, page 16.
- Conference Report** A brief discussion around the Annual Meeting of Saskatchewan Conference held in Estevan.
 Those present at the meeting decided that the Conference should declare itself an Affirming Ministry of The United Church of Canada. In doing

St. Paul's United Church of Canada
Leadership Team Meeting
June 12, 2013

so, Saskatchewan Conference confirms that it embraces diversity and strives to include all people regardless of age, gender, race, culture, education, ability, economic status, marital status, sexual orientation, or gender identity to participate in the structures of the Conference. It will live out this declaration by continuing to stand by those who have been excluded and by those who have difficulty with the declaration.

The annual meeting appeared to be successful. Those attending were asked to complete an evaluation. The team responsible for the meeting and the incoming planning team for Conference in 2015 will gather and go over the evaluation results.

Old Business

Estevan & Area Literacy Group	A decision around of the use of St. Paul's facilities will not occur until June 24, 2013.
Use of St. Paul's Facilities	The current policy will be circulated to the Leadership Team. Discussion will occur at a future meeting.

New Business

Essential Ministries Goal Setting	<p>Suggestions:</p> <ul style="list-style-type: none"> • Create a priority list • A Day of Caring for the church (based on the Estevan United Way Day of Care) • Jaffrey, temporarily doing Paul's custodial responsibilities, is doing a great job while Paul is away.
Stage Drapery	Rob Andrist will get information around stage drapery specifications and pricing.
Becoming a "Green" church	A discussion was held around the idea of developing a policy on being a "Green" church. Don Kindopp volunteered to bring forward a draft policy around this area by late Fall. Pastor Brenna had sent information to Don around some existing policies. It

St. Paul's United Church of Canada
 Leadership Team Meeting
 June 12, 2013

was expressed that the Mission Essential Ministries would have oversight of this policy once established.

Welcoming New People	<p>A discussion was held with the intent to improve the way in which we welcome new people to St. Paul's. Some suggestions:</p> <ul style="list-style-type: none"> • Bulletin – 1st Sunday • Envelopes in the pews • Email • Designated greeters because of their skills in this area. • Keep track of new people.
Summer Leadership Team Meeting	It was decided to have a Leadership Team meeting over the summer on July 31, 2013.
Fall Retreat	<p>Planned for September 20 and 21, 2013. Suggested topics for the retreat include:</p> <ul style="list-style-type: none"> • Goals for Essential Ministries • The Emerging Church
Correspondence	None
Next Meeting	Wednesday, July 31, 2013. Time and place to be circulated.
Adjournment	<p>Motion: Marilyn McCutcheon/Astrid Friessen The meeting be adjourned. CARRIED</p>

Melissa Fiest, Chair

Marilyn McCutcheon, Secretary

13
St. Paul's United Church of Canada
Leadership Team Meeting
June 12, 2013

Appendix A – Agenda

1. Call to Order
2. Devotion
3. Approval of the Agenda, Reports, and Previous Minutes
4. Essential Ministry Categories – check in
5. Treasurer's Report
6. Conference Report
7. Old Business:
 - a. Estevan Area Literacy Group
 - b. Policy to Explain What Kind of Groups should use our Building
8. New Business:
 - a. Continue Goal Setting on Essential Ministries
 - b. Stage Drapery
 - c. Being a "Green" Church
 - d. Welcoming New People
 - e. Summer Leadership Team Meeting
 - f. Fall Retreat
9. Correspondence
10. Other
11. Next Meeting Date, Who Wants to Report in Church
12. Adjournment

14
St. Paul's United Church of Canada
Leadership Team Meeting
June 12, 2013

Appendix B – Minister's Report

This has been quite the busy month, but also an exciting one. Aside from the usual worship planning and visiting, I've also spent my time in the following ways.

Education

-Completed the mandatory Racial Justice Training for the United Church of Canada

-Attended "Messy Church" training in Stoughton, led by Ryan Monkman, the Twin Valleys Presbytery Children's and Youth Ministries Coordinator. Messy Church is a way of worshipping that is hands on and accessible for all ages. We're hoping to use it as a framework for our Vacation Bible School this year, which Ryan is also helping us with. I think it has a lot of potential for reaching out to our families in the community who may have a difficult time getting to church on Sunday mornings or who may require something more interactive. I look forward to the opportunities ahead.

Worship

-I've started working with Sharon Elliott our new Minister of Music, and we're really experimenting with her role at this point. In the summer, we'll be doing a lot *more* experimenting and are hoping for the support of the congregation and other musicians. In working together to plan worship, we hope to make the music something that everyone in the congregation can feel ownership over and enjoy.

-This past month, I also planned several special services including baptism (and necessary classes for that), farewell blessings, and our Sunday School gratitude Sunday.

-It's also wedding season. It's looking like I'll have 3 this summer. 2 couples have completed marriage prep, and I will be contacting the 3rd.

Extra-Church Denominational Service

This month was busy for both denominations I serve. I was in Jamestown, ND for a presbytery meeting as well as a meeting of a committee seeking to start a new church in Western ND. We had our SK Conference meeting as well, which is I was glad to mostly just participate in without a lot of responsibility. I also continue to participate in the Comprehensive Review process through facilitating interviews and training other volunteers.

Beginning June 24th, I will have one week's study leave and 1 week for holidays with my family. During the study leave, I'll be doing some in depth personal work using the Enneagram and planning my preaching hopefully for the rest of the calendar year.

15
St. Paul's United Church of Canada
Leadership Team Meeting
June 12, 2013

Appendix C – Pastoral Care Report

This past month, I've done two home visits in and around Macoun, and in Estevan – in hospital, Homes, homes, car, hallways, and kitchen. Have talked with people of our Congregation – some with serious health concerns and some with minor but chronic aggravations. No one has mentioned a crisis of Faith.

Have witnessed the Congregation's reaction to Farewells [a form of loss] AND their joy in welcoming two little girls through Baptism!

Have felt some of the excitement of hundreds of UC people coming together at Sask, Conference.

I have felt 'stung' by the judgement of some and 'soothed' by the optimism and kindheartedness of others and wondered if others have had the same experience this past month.

As human beings, we are a conundrum. As Christians, I think we would do well to consider Matthew 18. As Mardi Tindal, UCC Moderator from 2009 to 2012, wrote in an article in June 2013 Observer titled The Right Kind of Trouble - "Jesus said 'Where two or three are gathered in my name, I am there among them.' We don't always remember that he said this in the midst of a lesson about how to deal with conflict."

Each of us has talents to share; may each of us celebrate the gifts of the other!

Have organized the presentation regarding Health Care Directives and Power-of-Attorney in Sask. Corrine Sandstrom's words will be informative on this important subject. Have just this morning attended the funeral for Edith Munshaw- sister to Wilma Tedford. Edith was 103 when she died and her family celebrated her life wonderfully!! I don't know that she had a HCD but knowing Wilma and another sister, Ina Irwin, I imagine all the decisions were set long ago.

I may not be here on June 23/13 for the HCD presentation but Brenna has volunteered to step in. I will be spending the weekend in Moose Jaw with my son, daughter-in-law and four grands before heading to Scotland on my Iona Pilgrimage. Rick McCorrister is a United Church Minister and he and his partner, Catherine Barnsley, will be leading us on a spirit-filled journey. Don't worry- you'll hear lots about it! You'll probably get sick of hearing about it. Brenna has told us about her Taize experience – I expect there will be some similarities.

As June races to a close, I wish you all a very pleasant summer, full of whatever will grace YOU with relaxation and refreshment. May the Good Lord walk with you every step of the way!

Respectfully submitted,

Kaye Hemus
PCW

16
St. Paul's United Church of Canada
Leadership Team Meeting
June 12, 2013

Appendix D – Treasurer's Report

a) **Financial Report** (May 31, 2013)

General Fund

Income:

Receipted Givings	69,340.18	
Other Income	5357.64	
Benevolent Fund	76.08	

74,773.90

Expenses:

Administration	3,113.76
Children & Youth	144.58
Congregation Life	1,512.76
M&P	53,390.69
Outreach	11,704.72
Property	14,492.48
Pastoral Charge	8,676.30
Benevolent Expenditure	76.08

93,111.37

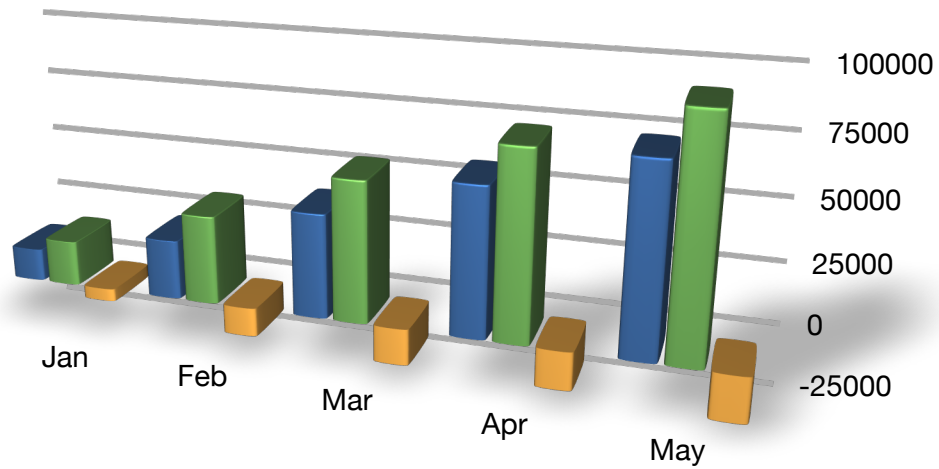
Surplus (Deficit) (18,337.47)

Balance Sheet

Capital Investment:	34,724.69
Trust Funds	164,309.68
General Fund	<u>14,924.72</u>
Total Assets	213,959.09

17
St. Paul's United Church of Canada
Leadership Team Meeting
June 12, 2013

b) Accumulative Income vs Accumulative Expenses 2013



c) Our new Creed states, "We are called to be the Church: to live with respect in Creation,..." I would suggest for us to consider developing an environmental policy for St. Paul's around this statement that will reflect the practices that we currently follow and lay a course for the future. I think this would reflect good stewardship on our part.