

**Leadership Team Meeting  
December 12, 2012  
Minutes**

In Attendance: Marilyn McCutcheon, Cheryl Deren, Jim Pratt, Linda Holden, Heather Vermeersch, Brenna Nickel, Kaye Hemus

1. Presentation by Joyce Klesse and Julie-Anne Wallewein regarding salaries for Brenna and Kaye.  
Consensus that proposed salaries be included in the 2013 budget.
2. Approval of the November minutes, and December reports. Moved by Marilyn McCutcheon, seconded by Cheryl Deren. Carried.
3. Motion to accept the Treasurer's Report as submitted and to appoint Marilyn Miller, of Stoughton, SK. to carry out a review and prepare a 2012 statement for the books of St. Paul's United Church and St. Paul's International Pastoral Charge. Moved by Linda Holden, seconded by Jim Pratt. Carried.
4. Motion to give the \$4000 set aside in the 2012 budget for a Mission Project to Warm Welcome. Moved by Marilyn McCutcheon, seconded by Linda Holden. Carried.
5. It was determined we would table the constitution and discuss at the next meeting or at a separate meeting when we have had time to read through it and can engage in a focused conversation regarding the proposed changes.
6. Discussions
  - a. Dedicate bibles at Christmas eve service and announce in the bulletin the next 2 Sunday's
  - b. Post the Music Job in the Observer and on the bulletin board in the church
  - c. Talked about carols during Advent and the notion of "waiting".
7. Next meeting – January 9, 2013

### ***Pastor's Report***

Primarily, this last month has been taken up with holidays. Since coming back, however, I've spent some time at the Warm Welcome winter shelter, and attended a board meeting assessing our progress. Additionally, I enjoyed caroling with our St. Paul's folks at Creighton Lodge and Hillview Manor on Sunday. One of our members at CL said she couldn't remember the last time they had a sing along – meaning that while they get many groups performing at Christmas, they aren't often able to sing along themselves. This was a really wonderful opportunity to reach out to some of our more isolated folks.

Following the caroling, we began our Advent study, which looks at some of our favorite Christmas carols and examines some themes of Advent. Our discussion was very meaningful.

I'm looking forward to leading the Blue Christmas service this week as well as the rest of our Advent goings-on.

Respectfully submitted,  
Pastor Brenna

### ***Pastoral Care Worker Report***

Have decided to take a different approach to reporting this month.

As Pastoral Care Worker I see and hear many things. Am serving predominantly Seniors however these concerns and situations can apply to other age groups as well.

I encounter:

- anger – not a primary emotion but often the one first seen
- loneliness – family and or friends are far away or gone, no longer living “in my own home”, missing neighbourhood feeling
- depression – now we're getting down to the problem; often due to accumulated loss over years including memory loss
- grief - bereavement for spouse, children, other loved ones, friends' deaths; can also be from loss of many kinds eg. Mobility, health, independence, meaningful work
- resignation – “it's never going to be any better so I might as well be sad”
- stoicism – the notion that one can endure anything so long as one has and exhibits no emotion, especially strong emotion
- acceptance – Of what has happened or what the situation now is
- optimism - even a light at the end of the tunnel; 'I choose to find something good or meaningful and I think I might just be okay.'
- compassion mixed with wisdom - looking outside of oneself, caring about others, ability to empathize, 'I've been down this road before; maybe I can help'.

- wittiness – being able to see the irony in our lives and the way our lives unfold; even, belief that there are no coincidences
- pleasure – people who have their own “bag of hammers’ to deal with who yet facially light up when one comes into the room or their space; loving a child – any child! Every child!
- joy - undisguised happiness in and for others as well as themselves!!!! In spite of all of the above.

Somedays, I sit in my car with my head on the steering wheel and pray “God help me to say the right words” or “ help me to understand this person “ or “help me to do no harm”. Somedays, I leave a visit whether it be in hospital, or in a Home or in a home or even on the phone, and Thank God for the privilege of serving our congregation.

Respectfully submitted. Kaye Hemus

***Treasurer’s Report  
December 12, 2012***

**(a) Financial Report** (November 30, 2012)

General Fund		
Income:		
Envelop	151,179.30	
Other	35,831.28	
Trust Funds	<u>14,368.85</u>	
		201,379.43
Expenses:		
Administration	5,366.76	
Children & Youth	1,279.42	
Congregation Life	6,981.31	
M&P	98,561.63	
Outreach	30,555.49	
Property	25,978.07	
Shared PC	23,042.93	
Trust Funds	<u>14,368.85</u>	
		<u>206,134.46</u>
	Surplus (Deficit)	(4,755.03)
Balance Sheet		
Capital Investment:	34,724.69	
Trust Funds	157,804.05	
General Fund	<u>30,540.06</u>	
Total Assets	223,068.80	

**(b) Comments on 2102 Budget**

- Insurance for 2012 has not been paid to date. Estimated \$5,100.00

- The Capital Reserve of budget expenditure of \$5,000 has not be paid to date
- The Local Outreach expenditure of \$4,000. has not been expended to date. It will have been expended in 2012 or I will move it to trust at the end of the year so it can be expended next year if that is the wish of the Leadership Team.
- Faith in Action Fundraisers netted \$10,450 this year with \$5,800 coming from the Christmas Bazaar.

**(c) St. Paul's Budget for 2013**

- I have received budget requests from St. Paul's Personnel Committee and from the Pastoral Charge Ministry Committee.
- I have received budget request and estimate for a new floor polisher.
- I will compile all budget requests and present the total budget package at the January Leadership Team meeting. This will give us time to finalize for the Congregational Annual Meeting

**(d) Giving Envelopes for 2013**

- Giving envelopes for 2013 have been prepared and placed in the Narthex for members to pick up.

**(e) Auditor for 2012**

- I recommend that the Leadership Team appoint Marilyn Miller, of Stoughton, SK to carry out a review and prepare a 2012 statement for the books of St. Paul's United Church and St. Paul's International Pastoral Charge.