

Leadership Team Meeting
November 14, 2012

Call to Order: at 7:15

Additions: under new business – budget questions, piano tuning

Jim first, Linda second Approval of minutes, agenda and reports as well as Report from flooring Interest Group.

Essential Ministries

Jim and Property: 7 people recruited, Paul and Henry's Lock and Key looking into locks for Warm Welcome

Marilyn and House Groups: House Groups list put on bulletin board, Marilyn to contact December group

Linda and Sunday School: Keeping Sunday School scheduled, Bibles to be handed out to grade 4s, Youth Group is happening here and there, maybe partnering with Trinity on some events

Brenna and Worship and the Arts: Stewardship and Advent plans

Update on Warm Welcome: Mattresses and Cots to be stored on stage.

Table giving \$4,000 Warm Welcome from local mission fund. We'll bring this up again at next meeting.

Congregational Meeting: How to be more united and cohesive as a leadership team? Going forward leading congregational meetings, telling a story – why is this important to the ministry of this church? Pros and Cons of saying yes, and saying no. Maybe LT sitting behind moderator during meetings, how to not make it look like it's only Brenna's idea (in this case Worship and Arts IG rep).

Job Description: put in bulletin, United Church website, church website, Saskjobs.com (Brenna to email Heather to see if Jim can take care of posting). Follow up by forming an interview committee

Bibles: Ask Don to put together a template and way of giving offerings for the new Bibles. New Bibles put in on Christmas Eve. Donations to go to mission of church.

Leadership Team: Names mentioned for next year. Meeting very temporarily scheduled for February 10th pending Don's approval re: auditing

Piano Tuning: move to Brian Heska for piano tuning (Jim first, Linda seconds – passes). Jim to talk with Vicki and Brian.

Budget: Jim to look at Paul's action items and add to the budget. How much that floor cleaner thing costs?

New Interest Group: Linda moves, Jim Seconds to approve creation of Christmas Hamper Interest Group – motion carried

Next Meeting: Wed Dec 12 at 7:30
Linda to do report to congregation.

Pastor's Report: November

Mission: This past month, I've been thrilled to be a part of the Warm Welcome goings-on speaking about the event at the United Way, the Ministerial Association and Rotary. I also co-facilitated an information session and volunteer training on November 4, which 45 people attended. I am so moved by the generosity of our church people and the city toward this project and can't wait to open!

Youth Group: The Youth Group met Saturday, December 3. We had ice cream sundaes, and watched the film, *The Boy in the Striped Pajamas* followed by a discussion on good and evil. Linda Holden is a great addition to the leadership for youth. While we have had decent turn outs and discussion at both of our meetings this year, we are still struggling to be consistent and to build a group that can be open with one another. We'll keep working on it!

Kenora Review Group: I've been meeting periodically with the group formed at the last AGM to review the new governance structure. We are steadily moving ahead with creating a constitution based on the feedback of the Leadership Retreat, the surveys, and observations of the committee.

Pastoral Care: I continue to provide pastoral care through services at the special care homes, visiting, and hospital visitation.

Stewardship: I've been preaching the past several weeks on stewardship, and will be writing letters soon regarding pledges, etc. Many of my themes are coming from Kathryn HOFFLEY's talk as well as the book, *Not Your Parents' Offering Plate*.

Looking ahead to Advent: For worship during Advent, we are going to be reflecting on the idea of prophecy, and how we are prophets in the world. The Worship and Arts Interest Group has some really cool enactments planned to invite us to think about the messages we get at Christmas time – what they are and where they come from. I'm also excited about our Advent study re: favorite carols.

Pastoral Care Report
November 14, 2012

Since October 17, 2012, the Prayer Shawl Ministry Interest Group has met once. We now have two additional members. We have presented six shawls to congregants and have six shawls nearing completion. We are experimenting with Baptism Shawls.

October 29, 2012- visited a client who recently moved to Mainprize Manor in Midale.

November 4, 2012 - attended Warm Welcome Shelter Info and Training afternoon.

November 7, 2012 - as invited by Brenna, attended Pot Luck supper and later met, with four members of Leadership Team and three-person Ministry Oversight Committee members from Stoughton, SK.

November 8, 2012 - conducted informal services with Shirley Andrist on piano at ERNH and LTC.

November 11, 2012 - Brenna and I hosted a Tea and Movie (A League of their Own) at Hillview Manor from 2:00 pm to 4:30 pm. Seniors got to hear Elsie Earl's words about playing on the AAGB League and to ask questions and share a story or two.

Have carried on with home and hospital visits.

Future plans:

November 18, 25, 2012 and December 2, 2012 - Bible Study in Room 202 - 10:15 to 10:45 am; a couple of Seniors said they were missing having Bible Study.

December 9, 2012 - made calls regarding caroling at Creighton Lodge and Hillview Manor on this Sunday.

Respectfully submitted
Kaye Hemus
Pastoral Care

**Treasurer's Report
November 14, 2012**

(a) Financial Report (October 31, 2012)

General Fund	
Income:	
Envelop	132,405.83
Other	29,709.44
Trust Funds	<u>14,368.85</u>
	176,484.12
Expenses:	
Administration	4,207.28
Children & Youth	1,145.08
Congregation Life	3,288.12
M&P	93,245.07
Outreach	23,120.50
Property	22,645.81
Shared PC	17,435.93
Trust Funds	<u>14,368.85</u>
	<u>179,456.64</u>
	Surplus (Deficit) (2,972.52)
Balance Sheet	
Capital Investment:	34,724.69
Trust Funds	157,429.05
General Fund	<u>33,279.75</u>
Total Assets	225,433.49

(b) St. Paul's Budget for 2013

It will soon be time to start considering our budget for 2013.

I will need to contact the two personnel committees to see what discussions they have had relative to salaries for 2013.

The salary and allowance schedule for 2013 can be found at <http://www.united-church.ca/files/minstaff/pastoral/salary/2013schedule.pdf>

(c) Giving Envelopes for 2013

Giving envelopes for 2013 will be ready for distribution in early December.