

<b><i>Meeting start time/</i></b>	Sunday, January 10, 2010 Christian Education Centre, St. Paul's United Church	
<b><i>called to order by</i></b>	Chairperson, Jim Pratt called the meeting of the Leadership Team of St. Paul's United Church to order at 12.50 p.m.	
<b><i>Attendance</i></b>	Jim Pratt, Pat Wotton, Heather Vermeersh, Julie Ann Wallewein, Leroy Schlamp, Dan Stade, Don Kindopp, Maureen Jackiw, Kaye Hemus, Diane Wrubleski, Blaire Wrubleski, Gail Schlamp. Regrets: Tanya Andrist	
<b><i>Quorum seated</i></b>	Reverend Pat Wotton, all members of the Leadership Team plus 4 Advisors	<b><u>YES</u></b>
<b><i>Devotions</i></b>	Reverend Pat Wotton opened the meeting with a prayer	
<b><i>Adoption of agenda</i></b>	Chairperson Jim Pratt asked that his agenda be accepted.	<b><u>agreed by consensus</u></b>
<b><i>Minutes of the previous meeting</i></b>	<b><u>MOTION: It was moved by Dan Stade and seconded by Julie Ann Wallewein that the minutes be accepted as circulated.</u></b>	<b><u>Carried</u></b>
<b><i>Business from the minutes</i></b>	<p>1. Sound System: Leroy is looking into the possibility of setting up a trial period with an Infra-red system. The Leadership Team expressed a preference for this system as opposed to radio frequency. Leroy will bring back information of costs as soon as they become available.</p> <p>2. Reverend Pat asked that it be made possible to invite Kathrine Hoffley to come to St. Paul's and work with the Leadership Team and the Trustees on Planned Giving initiatives.</p> <p>3. Reverend Pat's Interview with Scott Harrison is scheduled for Wednesday, January 13, 2010 from 12:15 - 1:45 and anyone from the Leadership Team who is available is asked to consider participating in some way.</p> <p>4. 2 new options addressing the Kitchenette in the Lounge area are being put together for our consideration.</p>	<b><u>Agreed by consensus</u></b>
<b><i>Report of the Minister</i></b>	Reverend Pat asked that a report on the Leadership Team be provided to Vicki to include in the Annual Reports. Heather Vermeersch offered to write something up.	
<b><i>Committee reports</i></b>	Joint Needs Assessment Committee - Julie Ann Wallewein spoke on behalf of their Committee. A meeting they had planned for Thursday had to be postponed, however, they are trying to get their report done as soon as possible so that it can come before the Congregation at the Annual Meeting. Julie Ann expressed some concern regarding timing for the report to reach Presbytery, as well as the Congregation for approval, but they will do what they can. A tentative date of March 7, 2010 for the Annual Meeting	

	was sent.	
<b>Ministry and Personnel</b>	We accepted with regret the resignation of Ardele Kuchinka as Chairperson of the Ministry and Personnel Committee, and a letter of gratitude will be sent to her from the Leadership Team.	
<b>Trustees</b>		
<b>Treasurer</b>	<p>1. Marilyn Mitter will review the 2009 Statements for audit</p> <p>2. Budget: Don Kindopp presented the budget for 2010, and much discussion was generated. It was determined that a portion of the Faith In Action Line become its own line item and identified as a deficit, and the rest of the shortfall be classed as fundraisers/Faith In Action. Some adjustments were put forward and a final draft will be presented to the congregation at the Annual Meeting for approval.</p>	
<b>Presbytery Rep.</b>	None at this time	
<b>Transition Team</b>	None at this time	
<b>Correspondence</b>	Resignation letter from Ardele Kuchinka, Chairperson of Ministry and Personnel Committee	
<b>Requests from Interest Groups</b>	None at this time	
<b>Unfinished Business</b>	A letter from Chairperson Jim Pratt was sent regarding the Boiler Inspection indicating that all the recommendations have been met.	
<b>House Groups</b>	No report at this time. The December House Group was commended for their work, and January seems to be going along fine.	
<b>New Business</b>	<p>The Advisers to the Leadership Team were invited to attend today's meeting and bring their comments and concerns.</p> <p>The following comments were brought forward:</p> <ol style="list-style-type: none"> <li>1. Parents appreciate the area in the lounge for children to enjoy worship and have activities to keep them engaged</li> <li>2. Coffee time before Church: some dissension due to concerns around coffee and food in the Sanctuary, but most comments are positive. People are arriving earlier and we "Hear good sounds".</li> <li>3. Concern about the lack of Sunday School or activities specifically for middle years youth.</li> <li>4. What will happen when the "Cuba Connection" is over? Will</li> </ol>	

	<p>we need to find another goal for the youth?</p> <p>5. House Groups are being well received. We will need to revisit months that are more labour intensive to see that everything is working (ie: December) Some people who have been contacted by House Group Leaders expressed a desire to be removed from the roll. We need to make sure that Vicki is made aware of these wishes.</p> <p>6. There is a real hope that we will have a minister by the fall (one just like Pat - for the record - Maureen did offer Pat the job, but didn't get the answer she was hoping for!)</p> <p>7. Does the congregation know of our Vision? and how can we make that happen?</p> <p>8. We need to listen carefully for those who have complaints.</p> <p>The Advisers were thanked for their commitment to this new system of accountability. They are the eyes and ears of the Congregation - a very important responsibility.</p>	
<b><i>Closing Devotions</i></b>		
<b><i>Motion to adjourn/time of adjourn</i></b>	Heather moved the meeting adjourn at 3:25 p.m.	
<b><i>Next meeting date</i></b>	The next meeting of the Leadership Team is scheduled for Wednesday, February 3, 2010.	
	<p>Chairperson: _____</p> <p style="text-align: center;">Jim Pratt</p> <p>Recording Secretary: _____</p> <p style="text-align: center;">Maureen Jackiw</p>	